

**RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
DECEMBER 18, 2018**

**MINUTES**

Call to Order – 7:01 p.m. – Primary School Cafeteria

**SUNSHINE STATEMENT**

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2018. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

**ROLL CALL**

PRESENT: Anne Amato, Janet Jones, Dom Kalorin, Ann Roseman, Frederick Stone, Suzanne Viscomi

ABSENT: Ben Forest (arrived 7:17 pm), Marjorie Lowe

ALSO PRESENT: Jared Ramage, Superintendent; Debra Pappagallo, School Business Administrator/Board Secretary; Richard McOmber, Esq.

**I. RESOLUTION FOR EXECUTIVE SESSION**

At 7:01 pm Ms. Jones motioned, seconded by Ms. Viscomi, to convene in Executive Session.

- A. Contract Negotiations/Personnel
- B. Attorney/Client Privilege/Contract Negotiations

**VOICE VOTE:**

AYES: Mrs. Amato, Ms. Jones, Mr. Kalorin, Ms. Roseman, Dr. Stone, Ms. Viscomi

NAYS: None                      ABSTENTIONS: None

ABSENT: Mr. Forest (arrived 7:17 pm), Miss Lowe

**CALL TO ORDER** – 7:36 p.m.

**SUNSHINE STATEMENT**

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2018. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

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**ROLL CALL**

PRESENT: Anne Amato, Ben Forest, Janet Jones, Dom Kalorin, Ann Roseman, Frederick Stone, Suzanne Viscomi      ABSENT: Marjorie Lowe  
 ALSO PRESENT: Jared Ramage, Superintendent; Debra Pappagallo, School Business Administrator/Board Secretary; Richard McOmber, Esq.

**FLAG SALUTE**

Dr. Stone led the Salute to the Flag.

**II. SUPERINTENDENT’S REPORT**

Dr. Ramage reported on Student reports.

- A. Monthly Student Attendance Report
- B. Monthly Enrollment Report
- C. Monthly Student Discipline Report
- D. Monthly HIB Report
- E. NJ Quality Single Accountability Continuum (QSAC) High Performing District Status
- F. Bus Evacuation Drills

Date of Drill	Time Drill Conducted	School/ Building	Location of Drill	Routes Included in Drill	Principal or Supervisor Assigned to Supervise the Drill
11/07/18	8:00 a.m.	Middle School	Rear of Middle School driveway	MS1,MS2, MS3, MS4, MS5, MS6, MS7, MS8, MS9, & MS10	Mary Wyman, Interim Vice Principal

G. Future Ready Schools Certification Presentation – Joseph Christiano

Dr. Ramage reported that we are applying for certification for Future Ready Schools. He introduced Joseph Christiano who gave a presentation on the process of the Future Ready certification process.

At this time the following resolutions were presented.

Mr. Forest motioned, seconded by Ms. Roseman, to approve the following:

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**COMMUNITY RELATIONS – 1000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

**1011.** That the Board approves the resolution recognizing the Middle School Boys’ Soccer Team as 2018 Shore Athletic League Champions.

**WHEREAS**, the Red Bank Middle School Boys’ Soccer Team has achieved the prestigious title of Shore Athletic League Champions.

**WHEREAS**, the Rockets had a dominating season that included 10 wins and 2 losses.

**WHEREAS**, this season the Red Bank Rockets marked the third consecutive year claiming the first place title of the Shore Athletic League.

**WHEREAS**, Head Coach John Adranovitz and Assistant Coach Kristen Maiello did an exceptional job teaching their athletes to be their very best on and off the field.

**WHEREAS**, the RBMS soccer team concentrated on the joy, camaraderie, and the skill of the game where all team members contributed to the overall success of the team and demonstrated exemplary sportsmanship.

**NOW, THEREFORE, BE IT RESOLVED**, that the congratulations of the members of the Board of Education of the Borough of Red Bank are hereby expressed to the athletes and coaches of the Red Bank Middle School Boys’ Soccer Team.

**BE IT FURTHER RESOLVED**, that a copy of this resolution be spread on the minutes of the Board of Education and a copy delivered to each student athlete and coaches expressing the congratulations of the Board of Education.

David Acteopan  
Esteban Campa  
Fernando Campos  
Christopher Flores Castillo  
Derek Castro  
Arturo Flores  
Evan Flores  
Benjamin Garcia

Carlos Guerra  
Richard Lezama  
Edward Lima  
Malachi McKelvin  
Jason Monge  
Juan Montoya  
John Moran  
Alex Perez

Mario Pocasangre  
Emanuel Ponce  
Andres Rojas  
Sebastian Rosas  
David Romero  
Roberto Sanchez  
Roberto Santamaria  
Victor Maravilla

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**ROLL CALL VOTE:**

AYES: Mrs. Amato, Mr. Forest, Ms. Jones, Mr. Kalorin, Ms. Roseman, Dr. Stone, Ms. Viscomi  
NAYS: None            ABSTENTIONS: None            ABSENT: Miss Lowe

Mr. Pierson, Middle School Vice Principal, introduced the team members as well as the coaches: Mr. Adranovitz and Ms. Maiello.

Ms. Roseman motioned, seconded by Ms. Jones, to approve the following:

**PERSONNEL – 4000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

**4251.** That the Board approves the appointment of *Hilary Karpoff* as a Middle School ESL teacher (replacing Evangelia Dounis), at an MA Step 1 prorated annual salary of \$52,500.00, pending completion of program and certification, effective January 2, 2019 through June 30, 2019. Account #11-240-100-101-002

**ROLL CALL VOTE:**

AYES: Mrs. Amato, Mr. Forest, Ms. Jones, Mr. Kalorin, Ms. Roseman, Dr. Stone, Ms. Viscomi  
NAYS: None            ABSTENTIONS: None            ABSENT: Miss Lowe

At 8:06 pm the Board took a brief recess and returned at 8:09 pm.

**ROLL CALL**

PRESENT: Anne Amato, Ben Forest, Janet Jones, Dom Kalorin, Ann Roseman, Frederick Stone, Suzanne Viscomi    ABSENT: Marjorie Lowe

ALSO PRESENT: Jared Ramage, Superintendent; Debra Pappagallo, School Business Administrator/Board Secretary; Richard McOmber, Esq.

**III.    PRESIDENT’S REPORT**

- A. Dr. Stone reported he received Board Member Tom Labetti’s resignation.
- B. Dr. Stone thanked Mr. Richard McOmber for the years of service and dedication to the District.
- C. Delegate Assembly Report - Ms. Roseman reported on the Delegate Assembly she attended.

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**IV. COMMITTEE REPORTS**

- Dr. Ramage reported there was no Community Relations meeting. The Strategic Plan meeting was in lieu.
- Ms. Roseman reported on the Curriculum Committee.
- Ms. Jones and Dr. Stone reported on the Facilities Committee.
- Ms. Viscomi reported on the Finance Committee.
- The Policy Committee did not meet.
- Ms. Jones reported on the Negotiations Committee.

At this time the following resolution was presented.

Ms. Jones motioned, seconded by Ms. Roseman, to approve the following:

**BUSINESS – 3000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

**3154. RATIFICATION OF RBBEA CONTRACT**

That the Board approves the ratification of the July 1, 2018 through June 30, 2021 contract between the Red Bank Board of Education and the Red Bank Borough Education Association.

**ROLL CALL VOTE:**

AYES: Mrs. Amato, Mr. Forest, Ms. Jones, Mr. Kalorin, Ms. Roseman, Dr. Stone, Ms. Viscomi

NAYS: None            ABSTENTIONS: None            ABSENT: Miss Lowe

**V. HEARING OF THE PUBLIC**

Bylaw #0167 reads . . . “Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

- Beth Moran, RBBEA VP, Negotiations Chair and First Grade Teacher—commented on negotiations that were difficult and thanked the Board Negotiations Team for going above and beyond what was required and that she is hopeful for a positive future.

**VI. STATEMENT TO THE PUBLIC**

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to

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assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

**VII. ACTION AGENDA**

Ms. Jones motioned, seconded by Ms. Roseman, to approve the following:

**BUSINESS – 3000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

**3140. TRAVEL**

Name	Date/Time	Location	Cost	Theme	Account #
Joseph Christiano	01/31/19 & 02/01/19 8:00 a.m. – 4:00 p.m.	Atlantic City, NJ	\$737.00	Techspo 2019	11-000-252-890-T00
Amanda Robles	01/31/19 & 02/01/19 8:00 a.m. – 4:00 p.m.	Atlantic City, NJ	\$742.00	Techspo 2019	11-000-252-890-T00
Jared Ramage	01/31/19 & 02/01/19 8:00 a.m. – 4:00 p.m.	Atlantic City, NJ	\$745.00	Techspo 2019	11-000-230-590-000
Josie Katz	02/28/19 & 03/01/19 8:00 a.m. – 5:00 p.m.	Atlantic City, NJ	\$431.00	33 <sup>rd</sup> Annual Association of Student Assistance Professionals of NJ (ASAP) Conference	11-000-291-592-003
Thomas Berger	03/11/19 – 03/13/19 8:00 a.m. – 4:00 p.m.	Atlantic City, NJ	\$287.00	NJ Schools Building & Grounds Association (NJSBGA) Expo 2019	11-000-262-590-004

**3141. APPROVAL OF MINUTES**

To approve the minutes from the November 13 and 26, 2018 Board of Education Meetings.

**3142. APPROVAL OF SECRETARY/TREASURER’S REPORT**

Pursuant to 18A:6-59

To approve the October 2018 Report of the Treasurer and the October 2018 Report of the Secretary as being in balance for the month.

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**3143. BUDGET TRANSFERS**

To ratify any budget transfers effective October 2018 per the transfer report.

**3144. BILLS PAYMENT**

To approve payment of final bills for November 2018 and for bills as of December 2018.

**3145. ACCEPTANCE OF NP SECURITY INITIATIVE ALLOCATION**

Move to approve that the Red Bank Borough Board of Education accepts 2018-2019 New Jersey Nonpublic School Security Initiative Program allocation in the District total amount of \$22,125 and each nonpublic school allocation as follows:

Tower Hill School	\$ 600
St. James Elementary	\$21,525
DISTRICT TOTAL	\$22,125

**3146. NONPUBLIC SCHOOL REQUEST(S) FOR SECURITY UNDER THE NJ NONPUBLIC SECURITY INITIATIVE PROGRAM**

WHEREAS; the Red Bank Borough School District has consulted with the administrator of each of the participating nonpublic school(s) located within the Public School District; and

WHEREAS; the Red Bank Borough School District has advised the nonpublic school(s) regarding the limit of funds available for the provision of security for the full-time pupils enrolled in the nonpublic school(s); and

WHEREAS; the Red Bank Borough School District is in agreement with the security to be provided to the nonpublic school(s) within the limit of the funds that are available;

NOW; THEREFORE, BE IT RESOLVED that the Board of Education approves the attached NJ Nonpublic School Security Initiative Program Request Form(s) from the following nonpublic school(s):

Tower Hill School	\$ 600
St. James Elementary	\$21,525

AND BE IT FURTHER RESOLVED that the Board of Education approves the attached NJ Nonpublic School Security Initiative Program Agreement, will forward certified minutes of this Resolution with the Program Agreement to the Monmouth County Superintendent of Schools within the timelines set by the State DOE.

**3147. 2019-2020 SCHOOL YEAR BUDGET CALENDAR**

That the Board approve the 2019-2020 school year budget calendar.

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**3148. GRANT ACCEPTANCE**

That the Board accepts the grant of approximately \$700.00 sponsored by the Field Trip New Jersey Grant for the 5th-grade field trip for the spring of 2019.

**3149. GRANT ACCEPTANCE**

That the Board accepts the grant of a Tower Garden to share in Ms. Maiello and Ms. Pape's classes from the Monmouth Conservation Foundation worth approximately \$1,000.00.

**3150. DONATION**

That the Board accepts with gratitude the generous donation of a \$100.00 A.C. Moore gift card from the Kids in Need Foundation in order to purchase materials and resources for an 8th grade stain glass project.

**3151. DONATION**

That the Board accepts with gratitude the generous donation of approximately \$250.00 worth of assorted toys and sensory items from Lindsey and Chris Burke to Miss Vazquez's classroom.

**3152. DONATION**

That the Board accepts with gratitude the generous donation of 120 pairs of winter gloves from the Doc Shop worth approximately \$600.00.

**3153. OUT-OF-DISTRICT PLACEMENT**

That the Board approves the tuition for Student ID # 11225 and out-of-district placement for the 2018-2019 school year. Account #s IDEA 20-250-100-567-003 & 11-000-100-566-003

School	Grade	Tuition Cost November 2018-June 2019
Rugby School	2	\$49,005.81 (129 days)

**PERSONNEL – 4000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

**4247.** That the Board approves the intra-school staff transfers indicated in bold per the attached list for the 2018-2019 school year. (Teachers 2018-2019)

**4248.** That the Board approves a prorated \$2,000.00 for *Ashley Schmidt* to assume Preschool Program Master Teacher/Coach responsibilities (for Morgan Cassella), effective January 2, 2019 through June 30, 2019. Account #20- 218-100-106-P19



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- 4249.** That the Board approves the appointment of *April Matera* as a non-tenure track long-term leave replacement Preschool Education Program teacher (for Ashley Schmidt), at a BA Step 1 prorated annual salary of \$49,500.00 (pending completion of RBBEA contract negotiations), effective December 22, 2018 through June 30, 2019. Account #20-218-100-101-P19
- 4250.** That the Board approves the appointment of *Maria Sweeney* as Preschool Education Program long-term leave replacement instructional assistant (for April Matera) at a Step 1 prorated annual salary of \$27,265.00 (pending completion of RBBEA contract negotiations), effective January 2, 2019 through June 30, 2019. Account #20- 218-100-106
- 4251.** *Taken Earlier in the meeting*
- 4252.** That the Board approves the appointment of *Miranda Black* as a non-tenure track long-term leave replacement Kindergarten teacher (for Jana Klotzkin), at a BA Step 1 prorated annual salary of \$49,500.00 (pending completion of RBBEA contract negotiations), effective January 2, 2019 through June 30, 2019. Account #11-120-100-100-001
- 4253.** That the Board approves a leave of absence for *Megan Saraiva* from March 4, 2019 through March 22, 2019 utilizing 15 sick days, a Federal Medical Leave (FMLA) effective March 23, 2019 through June 21, 2019 and a contractual leave of absence effective September 1, 2019 through June 30, 2020.
- 4254.** That the Board approves an unpaid leave of absence for *Kate Mills* under the Federal Medical Leave (FMLA) effective January 14, 2019 through March 24, 2019 and an unpaid leave of absence under NJ Family Medical Leave Act (NJFMLA) effective March 25, 2019 through May 19, 2019.
- 4255.** That the Board approves the appointment of *Jayne Butler* as Primary School lunch aide, at the hourly rate of \$13.00, effective on or before January 15, 2019 through June 21, 2019. Account #11-000-262-107-001
- 4256.** That the Board approves the following professional development tuition reimbursement.

<i>Dawn Fowler</i>	Applied Behavior Analysis/Board Certified Behavior Analyst (BCBA) Degree Applied Behavior Analysis: Advanced Applications Course #EDUU 658 Applied Behavior Analysis: Ethics Course #EDUU 659 6 credits @ \$300.00 Summer II/Fall 2018	\$1,800.00
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4257. That the Board approves the following as Guest Teachers for the 2018-2019 school year.

<i>Katie Bogan</i>	<i>Andrew Katz</i>
<i>Kathleen Breslin</i>	<i>Julianne Mueller</i>
<i>Megan Carr</i>	<i>Ariana Rogers</i>
<i>Bettina Forbes</i>	

**EXTRA WORK/EXTRA PAY**

4258. That the Board approves the following appointments for the 2018-2019 school year. Compensation based on the stipulated negotiated contractual stipend of \$33.00 for Video/Photography (pending completion of RBBEA negotiations). Account #11-800-330-110-000

<i>Erin Carty</i>	<i>Kevin Cuddihy</i>
<i>Chelsey Cooney</i>	<i>Eddy Velastegui</i>
<i>Mark Costa</i>	

**PUPIL PERSONNEL SERVICES- 5000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following PUPIL PERSONNEL resolution(s) are approved as indicated:

5023. That the Board approves home instruction for Student ID# 10250, effective December 18, 2018 through January 18, 2019 not to exceed 10 hours per week.

5024. That the Board approves home instruction for Student ID# 72092, effective December 18, 2018 through January 18, 2019 not to exceed 10 hours per week.

5025. That the Board approves Staffing Options and Solutions (SOS) to provide make-up speech therapy sessions for the 2018-2019 school year on an as-needed basis. Account #11-000-216-320-003 & IDEA 20-250-100-300-003

**CURRICULUM AND PROGRAM – 6000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

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**6064.** That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-5 (c)(1), the Board hereby approves the resolution.

Funding Source	Location	Date(s)
Count Basie	Count Basie Theatre (All Grade 6 classes)	01/17/19
Count Basie	Count Basie Theatre (All Grade 7 classes)	02/13/19
Count Basie	Count Basie Theatre (All Grade 4&5 classes)	03/06/19
Count Basie	Count Basie Theatre (All Grade 8 classes)	05/21/19
PTO/ RBBEF	Jenkinson’s Aquarium, Point Pleasant Beach, NJ (All Grade 3 classes)	04/08/19
Student Activities/ RBBEF	Insectropolis, Toms River, NJ (All Grade 7 classes)	05/30/19

**6065.** That the Board approves the Harassment, Intimidation and Bullying (HIB) report as submitted by the Superintendent.

**6066. PARTICIPATION IN FUTURE READY SCHOOLS NJ**

Whereas; the Red Bank Borough Board of Education first seeks to support the identification of a Future Ready Schools – New Jersey district team lead and create a team of FRS-NJ specialists that infuse Digital Learning across multiple disciplines including: math, technology, media, arts, science, language arts, and Career and Technical Education.

Whereas; the Red Bank Borough Board of Education will support and promote the development of individual school Future Ready teams that infuse Digital Learning across multiple disciplines including: math, technology education, media, arts, science, language arts, and Career and Technical Education.

Therefore, it is resolved that the Red Bank Borough Board of Education agrees to participate in the Future Ready Schools – New Jersey.

We hereby appoint Joseph Christiano to be the district’s liaison to the Future Ready Schools – New Jersey, who will report to the board upon the completion of tasks for the certification program.

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We do hereby recognize that Dr. Jared J. Ramage will be the responsible agent at the district level to carry out the district's commitment for its schools to participate in Future Ready Schools – New Jersey.

We agree to follow through with the district's commitment and support our schools achieve certification through the Future Ready Schools – New Jersey Certification Program.

- 6067.** That the Board approves the agreement with Count Basie Theater for the Monmouth County Conservatory Strings program, the Weekly Percussion Program and Shrek The Musical for the 2018-2019 school year in the amount of \$13,300. Account – Local Donation

**ROLL CALL VOTE:**

AYES: Mrs. Amato, Mr. Forest, Ms. Jones, Mr. Kalorin, Ms. Roseman, Dr. Stone, Ms. Viscomi  
NAYS: None                      ABSTENTIONS: None              ABSENT: Miss Lowe

**VIII.     HEARING OF THE PUBLIC - None**

**IX.       OLD BUSINESS - None**

**X.        NEW BUSINESS**

- Mr. Forest stated it is an important day that we are going to be a top performing district and it is nice to get the recognition we deserve. His view is that we have been high performing for a long time. He stated many people have worked so hard for so long for this day and we should all be very proud and should celebrate.

**XI.      ADJOURNMENT**

At 8:38 pm Ms. Roseman motioned, seconded by Mrs. Amato, to adjourn.

**VOICE VOTE:**

AYES: Mrs. Amato, Mr. Forest, Ms. Jones, Mr. Kalorin, Ms. Roseman, Dr. Stone,  
Ms. Viscomi  
NAYS: None                      ABSTENTIONS: None              ABSENT: Miss Lowe

Respectfully submitted,

Debra Pappagallo  
School Business Administrator/Board Secretary