

**RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
SEPTEMBER 25, 2018**

**MINUTES**

**Call to Order – 7:03 pm – Primary School Cafeteria**

**SUNSHINE STATEMENT**

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2018. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

**ROLL CALL**

PRESENT: Anne Amato, Ben Forest, Janet Jones, Dom Kalorin, Tom Labetti, Marjorie Lowe, Ann Roseman, Suzanne Viscomi

ABSENT: Frederick Stone

ALSO PRESENT: Jared Ramage, Superintendent; Debra Pappagallo, School Business Administrator/Board Secretary; Richard McOmber, Esq.

**I. RESOLUTION FOR EXECUTIVE SESSION**

At 7:04 pm Ms. Jones motioned, seconded by Mr. Labetti, to convene in Executive Session.

A. Contract Negotiations/Personnel

**VOICE VOTE:**

AYES: Mrs. Amato, Mr. Forest, Ms. Jones, Mr. Kalorin, Mr. Labetti, Miss Lowe, Ms. Roseman, Ms. Viscomi      NAYS: None      ABSTENTIONS: None

ABSENT: Dr. Stone

**CALL TO ORDER** – 7:30 p.m.

**ROLL CALL**

PRESENT: Anne Amato, Ben Forest, Janet Jones, Dom Kalorin, Tom Labetti, Marjorie Lowe, Ann Roseman, Suzanne Viscomi

ABSENT: Frederick Stone (arrived 7:44 pm)

ALSO PRESENT: Jared Ramage, Superintendent; Debra Pappagallo, School Business Administrator/Board Secretary; Richard McOmber, Esq.

**FLAG SALUTE**

Ms. Roseman led the Salute to the Flag and chaired the meeting until 7:44 pm when Dr. Stone arrived.

**RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
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PUBLIC MEETING  
SEPTEMBER 25, 2018**

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**II. SUPERINTENDENT’S REPORT**

- A. Monthly Enrollment Report - Dr. Rumage reported on enrollment.
  
- B. Strategic Plan - Dr. Rumage spoke about the District’s Strategic Plan. On Monday, October 8 at 5:30 to 7:30 pm there is a Community meeting for all Stakeholders. Dr. Rumage introduced JoAnn Perotti, from Educational Resources of NJ. Ms. Perotti gave an overview of the strategic planning process.
  
- C. Standardized Assessment Data - Dr. Rumage introduced James Pierson who gave an overview of the 2017-2018 Standardized Assessment Data.

The Board addressed the following resolutions at this time.

Mr. Forest motioned, seconded by Ms. Roseman, to approve the following:

**PERSONNEL – 4000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

**4217.** That the Board approves the appointment of *Kelly Ferreira* as part-time (3/5) school social worker, at an MA Step 1 prorated annual salary of \$31,500.00 (pending completion of RBBEA contract negotiations), effective October 10, 2018 pending completion of a positive Criminal History Review check) through June 30, 2019. Account #11-000-219-104-003

**4218.** That the Board approves the appointment of *Kimberly White* as Middle School lunch aide (new position), at an hourly rate of \$13.00, effective September 26, 2018 (pending completion of a positive Criminal History Review check) through June 30, 2019. Account #11-000-262-107-002

**ROLL CALL VOTE:**

AYES: Mrs. Amato, Mr. Forest, Ms. Jones, Mr. Kalorin, Mr. Labetti, Miss Lowe, Ms. Roseman, Dr. Stone, Ms. Viscomi NAYS: None ABSTENTIONS: None ABSENT: None

**RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
SEPTEMBER 25, 2018**

**MINUTES**

Following approval Jenny Hurd introduced Kelly Ferreira, and Maria Iozzi introduced Kimberly White.

**III. PRESIDENT’S REPORT**

- A. Dr. Stone thanked the Board and District who supported him in the passing of his grandson; it was greatly appreciated.
  
- B. Dr. Stone reported that he, Mrs. Pappagallo, and Ed Fitterer, attorney, reviewed the maps and easements which were correct and acceptable. They were signed and sent to the Boro.

**IV. COMMITTEE REPORTS**

- Mr. Labetti reported on Community Relations Committee.
- Ms. Roseman reported on Curriculum Committee.
- Ms. Jones reported on Facilities Committee.
- Ms. Viscomi reported Mrs. Pappagallo sent an email to the committee to bring suggested goal language to the next meeting.

**V. HEARING OF THE PUBLIC**

Bylaw #0167 reads . . . “Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

- Jennifer Garcia, parent, Red Bank; is grateful for the Board of Education, Staff, Teachers for their hard work with her children.
- Maria Santamaria, parent, and her son Brian Flores, Red Bank; thanked teachers for doing an amazing job with their children even when they are not able to help them.
- Blanca Mendez, Red Bank parent, is here to support children and Red Bank Public schools.

**VI. STATEMENT TO THE PUBLIC**

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

**RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
SEPTEMBER 25, 2018**

**MINUTES**

**VII. ACTION AGENDA**

Ms. Roseman motioned, seconded by Ms. Jones, to approve the following:

**BUSINESS – 3000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

**3110. TRAVEL**

Name	Date/Time	Location	Cost	Theme	Account #
<i>Lucy Lakata</i>	10/26/18 8:00 a.m. – 3:00 p.m.	New Brunswick, NJ	\$193.00	Rutgers Conference on Reading & Writing	20-235-200-500-PS1
<i>Kate Mills</i>	10/26/18 8:00 a.m. – 3:00 p.m.	New Brunswick, NJ	\$199.00	Rutgers Conference on Reading & Writing	20-235-200-500-PS1
<i>Ginette Domena</i>	12/06/18 8:30 a.m. – 3:00 p.m.	Livingston, NJ	\$271.00	Supporting English Learners in the Reading Workshop	20-235-200-500-PS1
<i>Rosalyn Giallanza</i>	12/06/18 8:30 a.m. – 3:00 p.m.	Livingston, NJ	\$269.00	Supporting English Learners in the Reading Workshop	20-235-200-500-PS1
<i>Lucy Lakata</i>	12/06/18 8:30 a.m. – 3:00 p.m.	Livingston, NJ	\$246.00	Supporting English Learners in the Reading Workshop	20-235-200-500-PS1
<i>Kate Mills</i>	12/06/18 8:30 a.m. – 3:00 p.m.	Livingston, NJ	\$271.00	Supporting English Learners in the Reading Workshop	20-235-200-500-PS1
<i>Lissette Nieves</i>	12/06/18 8:30 a.m. – 3:00 p.m.	Livingston, NJ	\$271.00	Supporting English Learners in the Reading Workshop	20-235-200-500-PS1
<i>Maribel Romero</i>	12/06/18 8:30 a.m. – 3:00 p.m.	Livingston, NJ	\$266.00	Supporting English Learners in the Reading Workshop	20-235-200-500-PS1
<i>Lara Wengiel</i>	12/06/18 8:30 a.m. – 3:00 p.m.	Livingston, NJ	\$271.00	Supporting English Learners in the Reading Workshop	20-235-200-500-PS1

**RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
SEPTEMBER 25, 2018**

**MINUTES**

**3111. APPROVAL OF MINUTES**

To approve the minutes from the August 7 and 21, 2018 Board of Education Meetings.

**3112. APPROVAL OF SECRETARY/TREASURER’S REPORT**

Pursuant to 18A:6-59

To approve the July 2018 Report of the Treasurer and the July 2018 Report of the Secretary as being in balance for the month.

**3113. BUDGET TRANSFERS**

To ratify any budget transfers effective July 2018 per the transfer report.

**3114. BILLS PAYMENT**

To approve payment of final bills for August 2018 and for bills as of September 2018.

**3115. FOOD SERVICE MANAGEMENT CONTRACT**

That the Board approve Chartwells Dining Services, a division of Compass Group, as the District’s Food Service Management Company for the 2018-2019 school year at a management fee of \$5,253.63 per month for 10 months at an annual fee of \$52,536.30 with an \$85,000.00 annual profit guarantee.

**3116. APPROVE USE OF FACILITIES**

That the Board approves the one-time and recurring building use requests according to Board Policy, as previously distributed to the Board.

**3117. DONATION**

That the Board accepts with gratitude the generous donation of approximately \$224.00 from Donors Choose for the classroom project entitled "Older Students Need Flexible Seating Too!" in Ms. Maiello’s class.

**3118. ACCEPTANCE OF NON PUBLIC TECHNOLOGY INITIATIVE ALLOCATION**

Move to approve that the Red Bank Borough Board of Education accepts 2018-2019 New Jersey Nonpublic School Technology Initiative Program allocation in the District total amount of \$10,620.00 and each nonpublic school allocation as follows:

Tower Hill School	\$288.00
St. James Elementary	<u>\$10,332.00</u>
DISTRICT TOTAL	\$10,620.00

**RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
SEPTEMBER 25, 2018**

**MINUTES**

**3119. NONPUBLIC SCHOOL REQUEST(S) FOR TECHNOLOGY UNDER THE NJ NONPUBLIC TECHNOLOGY INITIATIVE PROGRAM**

WHEREAS, the Red Bank Borough School District has consulted with the administrator of each of the participating nonpublic school(s) located within the Public School District; and

WHEREAS, the Red Bank Borough School District has advised the nonpublic school(s) regarding the limit of funds available for the provision of technology for the full-time pupils enrolled in the nonpublic school(s); and

WHEREAS, the Red Bank Borough School District is in agreement with the technology to be provided to the nonpublic school(s) within the limit of the funds that are available;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the attached NJ Nonpublic School Technology Initiative Program Request Form(s) from the following nonpublic school(s):

Tower Hill School	\$288.00
St. James Elementary	\$10,332.00

AND BE IT FURTHER RESOLVED that the Board of Education approves the attached NJ Nonpublic School Technology Initiative Program Agreement, will forward certified minutes of this Resolution with the Program Agreement to the Monmouth County Superintendent of Schools within the timelines set by the State DOE.

**PERSONNEL – 4000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

**4214.** That the Board approves the revision to *Sharon Smallwood* salary for the 2018-2019 school year as follows (pending completion of RBBEA contract negotiations):

FROM:	BA Step 1 salary of \$49,500.00
TO:	BA Step 4-5 salary of \$51,080.00

**4215.** That the Board accepts the resignation of *Amanda Rogo* effective August 31, 2018.

**RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
SEPTEMBER 25, 2018**

**MINUTES**

**4216.** That the Board approves the appointment of *April Matera* as a non-tenure track long-term leave replacement preschool teacher (replacing Lauren Russo), at a BA Step 1 prorated annual salary of \$49,500.00 (pending completion of RBBEA contract negotiations), effective September 26, 2018 through December 21, 2018. Account #20-218-100-101-P19

**4217.** *Taken earlier.*

**4218.** *Taken earlier.*

**4219.** That the Board approves the continued intermittent unpaid Federal Family Leave (FMLA) for *Caroline McClelland*, effective September 1, 2018 through January 29, 2019, for up to 29.5 days.

**4220.** That the Board approves the following professional development tuition reimbursement.

<i>Carla Decker</i>	Rowan University Bilingual/Bicultural Endorsement Issues of Language & Cultural Diversity in ESL/Bilingual Programs Course #15-230-521 3 credits @ \$675.00 Summer I 2018	\$2,025.00
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<i>Lucy Lakata</i>	Rutgers University Ed.D Dissertation Dissertation Study Course #15-255-700 Reading Specialist Teaching Writing for Children & Adolescents Course #15-252-519 6 credits @ \$702.00 Summer 2018	\$4,212.00
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**4221.** That the Board approves the following as Guest Teachers for the 2018-2019 school year.

<i>Gabrielle Farley</i>	<i>Debra Nilson</i>
<i>Stephanie McCarthy</i>	<i>Diane Von Arx</i>

**4222.** That the Board approves the following staff as Strings teachers for the Middle School After-School Program for the 2018-2019 school year, not to exceed 4.0 hours per week, at the stipulated negotiated contractual rate of \$33.00 per hour (pending completion of RBBEA contract negotiations). Account #Anonymous Donation

<i>Jeffrey Boga</i>	<i>Jennifer Brush</i>	<i>Bettina Forbes</i>
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**RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
SEPTEMBER 25, 2018**

**MINUTES**

4223. That the Board rescinds the following coaching appointments for the 2018-2019 school year.

*Amy Campbell* – Girls Head Soccer Coach  
*Isaac Nathanson* – Boys Assistant Soccer Coach

4224. That the Board approves the following coaching appointments for the 2018-2019 school year. Compensation based on the stipulated negotiated contractual stipend of \$2,500.00 for head coaches and \$2,000.00 for assistant coaches (pending completion of RBBEA contract negotiations). Account #11-402-100-100-002

*Isaac Nathanson* - Girls Head Soccer Coach  
*Kristen Maiello* - Boys Assistant Soccer Coach

4225. That the Board approves a paid leave of absence for *Meredith Faistl* utilizing 30 sick days, effective November 6, 2018 through December 21, 2018.

**EXTRA WORK/EXTRA PAY**

4226. That the Board approves the following staff members as District translators for the 2018-2019 school year, for after school/evening/weekends for various school functions throughout the school year on an as-needed basis, at the hourly rate of \$20.00. Account #s20-235-200-100-XXX & 11-800-330-100-00

<i>Angela Carney</i>	<i>Maura Connor</i>	<i>Alicia DeSanto</i>
<i>Ginette Domena</i>	<i>Mora Hockstein</i>	<i>Lissette Nieves</i>
	<i>Aida Pereira</i>	

4227. That the Board approves the following staff members to provide home instruction for students during the 2018-2019 school year, on an as needed basis, at the stipulated contractual rate of \$33.00 per hour (pending completion of RBBEA contract negotiations). Account #11-150-100-101-000

<i>Danielle Daddazio</i>	<i>Isaac Nathanson</i>
<i>Toni Graham</i>	<i>Christina Vlahos</i>

4228. That the Board approves the participation of *Alyssa May* (replacing Kelly Saccone) in the Primary School School Improvement Team for the 2018-2019 school year, not to exceed 17 hours, at the stipulated negotiated contractual rate of \$33.00 per hour (pending completion of RBBEA negotiations). Account #20-275-200-100-SI1



**RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
SEPTEMBER 25, 2018**

**MINUTES**

**PUPIL PERSONNEL SERVICES- 5000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following PUPIL PERSONNEL resolution(s) are approved as indicated:

- 5018.** That the Board approves Hawkswood School to provide home behavior support services for Student ID #10261 effective September 26, 2018 through October 16, 2018.
- 5019.** That the Board approves Joan Bruno, Ph.D., CCC-SLP (Communication Technology Resources, LLC) to conduct an Assistive and Augmentative Communication (AAC) Evaluation for Student ID #22115, at a cost not to exceed \$690.00.

**CURRICULUM AND PROGRAM – 6000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

- 6045.** That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-5 (c)(1), the Board hereby approves the resolution.

Funding Source	Location	Date(s)
District	Monmouth University, W. Long Branch, NJ (Selected MS students)	10/10/18
PreK Grant	Atlantic Farms, Manasquan, NJ (All MDCC preschool classes)	10/10/18
PreK Grant	Dearborn Market, Holmdel, NJ (All PS preschool classes)	10/12/18
PTO	Wemrock Orchards, Freehold, NJ 07728 (All PS special education classes)	10/29/18
Donor	Museum of Jewish Heritage, New York, NY (All Grade 8 classes)	11/20/18

- 6046.** That the Board approves a monthly Lego Club at the Primary School for Grades 1 – 3 for the 2018-2019 school year.
- 6047.** That the Board approves the contract between Third Sector New England, on behalf of Tools of the Mind and the Red Bank Borough Board of Education, in the amount of \$4,700, for the training and technical support for preschool teachers for Beyond the Core Continuing Education Training; for the 2018-2019 School Year.

**RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
SEPTEMBER 25, 2018**

**MINUTES**

- 6048.** That the Board approves the Optical Academy to provide on-site eye exams/eyewear as a service to our Middle School students/staff on February 7, 2019. The Optical Academy accepts insurance and also provides grants/reduced rates for eye exams/glasses.
- 6049.** That the Board recognizes the week of October 1 through October 5, 2018 as a Week of Respect.
- 6050.** That the Board recognizes the week of October 15 through October 19, 2018 as School Violence Awareness Week.
- 6051.** That the Board approves *Ms. Pape* and *Ms. Maiello* to submit proposals to the Monmouth Conservation Foundation to receive two free Tower Gardens valued at approximately \$1,000.00 each, for students to have the opportunity to learn more about farming, agriculture, and nutrition in their Science classes.

Comments:

- Mr. Labetti stated he has knowledge of the Monmouth Conservation Foundation's effort and to get this funding would be great.
  - Mr. McOmber addressed the Board stating his firm represents the Monmouth Conservation Foundation and has nothing to do with this agenda item.
- 6052.** That the Board approves Tender Smiles (mobile dentist) to provide onsite dental care, cleaning, x-rays, fluoride, and sealants as a service to our Middle School families on January 16, 2019. The Mobile Dentist accepts insurance and provides grants for families without insurance.

**BYLAWS OF THE BOARD – 9000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

- 9009.** That the Board approves the following policies for first reading:

<u>Policy #</u>	<u>Policy</u>
1613	Disclosure and Review of Applicant's Employment History
5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities
8561	Procurement Procedures for School Nutrition Programs

**RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
SEPTEMBER 25, 2018**

**MINUTES**

**ROLL CALL VOTE:**

AYES: Mrs. Amato, Mr. Forest, Ms. Jones, Mr. Kalorin, Mr. Labetti, Miss Lowe, Ms. Roseman,  
Dr. Stone, Ms. Viscomi    NAYS: None

ABSTENTIONS: Ms. Jones on 3111, August 7<sup>th</sup> minutes; Mr. Kalorin on 4221; Mr. Labetti on  
3111, August 21<sup>st</sup> minutes.

**VIII. HEARING OF THE PUBLIC**

**IX. OLD BUSINESS** - None

**X. NEW BUSINESS**

- Ms. Roseman reminded the Board about upcoming RBBEF Casino Night.

**XI. ADJOURNMENT**

At 8:39 pm Ms. Viscomi motioned, seconded by Ms. Jones, to adjourn.

**VOICE VOTE:**

AYES: Mrs. Amato, Mr. Forest, Ms. Jones, Mr. Kalorin, Mr. Labetti, Miss Lowe, Ms. Roseman,  
Dr. Stone, Ms. Viscomi

NAYS: None

ABSTENTIONS: None

ABSENT: None

Respectfully submitted,

Debra Pappagallo  
Business Administrator/  
Board Secretary