

RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
FEBRUARY 28, 2012

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1. CALL TO ORDER — 7:30pm – Primary School Cafeteria

SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted May 10, 2011. Notice of this meeting was published in the *Asbury Park Press* and the *Two River Times* newspapers per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

ROLL CALL

Present: Grace Costa, Janet Jones, Marjorie Lowe, Carrie Ludwikowski, Peter Noble, Allen Palma, Suzanne Viscomi, Ben Forest, Ann Roseman.

Also present: Laura C. Morana, Superintendent

2. FLAG SALUTE

Ms. Roseman led the Salute to the Flag.

3. SUPERINTENDENT'S REPORT

A. Legislative Update –no update

- B. HIB Update

Dr. Morana stated that she received two HIB reports last evening and will review them with the Board at our next meeting. She also mentioned that the Junior Scholastic Magazine will feature our Anti-Bullying Squad (ABS) in their next issue. Dr. Morana stated that this is a national magazine and the article highlights the ABS policy that was introduced by our seventh grade student, Elijah Gray.

- C. 2012-2013 State Aid and

- D. 2012-2013 Budget Update

Dr. Morana reviewed the State aid figures that were released on February 23 and included the amount of the transfer of funds to the Charter School. She explained that we received additional State aid in our general fund of \$191,371; and the district is required to transfer \$1,673,456 as the preliminary Charter School transfer. In addition, the State has assessed \$35,021 that the district will pay towards debt assessment for previous construction projects. This means that the State aid for 2012-2013 that remains for district use is \$547,943. Dr. Morana then stated she was pleased to announce that the district's PreK Expansion Program Grant application was approved for \$4,079,057 which is an increase of \$1,495,042. This expansion will allow us to increase our partnership with the YMCA by 60 students and our district program by 30 students.

Dr. Morana discussed changes that are being proposed in personnel:

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- Elimination of a .5 Curriculum Secretary that is currently funded .5 by the PreK Program. The position will now be funded entirely through the PreK Program Grant as this is needed due to the expansion of the program. We will not fill the .5 Curriculum Secretary position but will absorb the duties through the current staff.
- The district's full-time Guidance Counselor that is shared by both schools will be eliminated.
- A Special Education teacher at the Middle School is not needed due to enrollment changes; and there is a need for an additional teacher at the 4<sup>th</sup>/5<sup>th</sup> grade level for Social Studies/Science, so this teacher will be reassigned.
- Due to enrollment increases at the Primary School and our goal in keeping class sizes low, we have the need to add three new classes—one Kindergarten, one First Grade, one 3<sup>rd</sup> Grade. This results in three new teaching positions, as well as a Kindergarten IA that we are required to provide for compliance with Title XIII.
- Three years ago the district eliminated three supervisor positions in response to a cut in State aid and replaced them with Master Teacher/Instructional Coaches. Due to the increased requirements for administrators' oversight to implement the new teacher observation and evaluation system, the district can no longer continue with this reduction in administrator support. We are proposing the following:
  - To eliminate the Master Teacher/Instructional Coach/BiLingual/ESL/World Language position and add a position of .5 Vice Principal of Primary School/.5 Supervisor BiLingual/ESL/World Language.
  - Eliminate the Dean of Students position at the Middle School and add a .5 Vice Principal of Middle School/.5 Supervisor Media.
  - Due to the elimination of positions, the anticipated differential to add the Vice Principal/Supervisor position results in an increase of \$25,000.
- In addition, due to the increase expansion for PreK, the grant will fund a full time Supervisor of Early Childhood Education. Currently we have a .5 Supervisor Early Childhood/.5 Supervisor Special Education. We are proposing to an increase in .5 Special Education Supervisor to full time.

Ms. Darrow explained that (NJDOE) the tax levy increase is calculated and adjusted for enrollment. She indicated that based on our enrollment increase the district would be able to propose a tax levy of \$13,197,125. This would represent an increase of \$928,225 and the district would be considered within the two percent tax levy cap.

The tax levy adjustment has been available to the district in previous years, but the district has committed not to use these additional funds. If the district were to propose a tax levy increase of a flat two percent on the 2011-2012 tax levy, the increase would result in \$245,364. Ms. Darrow asked the Board to keep in mind that the addition of three classrooms results in expenses of approximately \$230,000 to set up these three new classrooms. The district is proposing a tax levy increase of \$383,988 which would bring our proposed tax levy

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to \$12,652,188. She explained that although the proposed tax levy is not two percent over the previous year, it does not need voter approval as it is well within the allowed adjusted tax levy increase of \$13,197,125. She indicated that debt service, which was voted on in 2000 for the Middle School renovation, and is not negotiable as the voters had already approved its payment, will be \$31,247 less than 2011-2012. The net increase for the 2012-2013 school year, including the decrease in debt service aid, will be 1.5 cents. On an average home of \$405,522 the net increase per year will be \$63.05 or \$5.25 per month.

- Funded through the PreK Expansion Program Grant
  - As discussed, the part time Supervisor of Early Childhood Education will be increased to full time.
  - Increase the half time Nurse to full time.
  - As previously discussed, half time Clerical to full time.
  - Two additional PreK teachers to expand the program.
  - Three Instructional Assistants
  - One Hall Monitor/Custodian for off-site space.
  
- Dr. Morana indicated that other positions that had been previously eliminated over the last three years cannot be reinstated due to budget restraints. They are:
  - Two Master Teacher/Literacy Instructional Coaches—one at each school
  - Two Master Teacher/Math Instructional Coaches—one at each school
  - A second Middle School Hall Monitor
  - Supervisor of Technology
  - Child Study Team stipends
  
- Dr. Morana also highlighted several programs and projects that we are unable to include in our budget:
  - District-wide technology enhancements that are needed for the increased technology requirements for student assessment
  - District-wide field trips
  - District-wide student assemblies
  - District-wide classroom furniture replacements
  - Primary School co-curriculum programs
  - Primary School Saturday Academy Program
  - Full time Middle School Athletics Program

Dr. Morana then highlighted the Maintenance/Custodial projects that we were unable to budget for due to constraints.

- District-wide re-roofing
- District-wide carpet replacement
- District-wide gym lighting and upgrades
- District-wide security cameras increases

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- Replacement custodial equipment
  - Middle School gym repainting
  - Middle School gym floor re-sanding/stripping
  - Primary School restroom renovation
  - Primary School main office change to maximize needed space
  - All non-required maintenance projects
- A discussion ensued about the research around supervision and evaluation of teachers and that the most significant piece of research reveals a high quality teacher in every classroom is the most important indicator for student learning.
  - Clarification was asked for the addition of a vice principal not being the message during the finance presentation on February 16. A review of the administration's handouts show the addition of a vice principal as priority number three. Dr. Morana indicated that must not have been communicated correctly, as increased enrollment and the demands in response to state regulations and mandates for the evaluation system, and HIB requirements, mean the need for a vice principal is a priority.
  - Board member commented that he was very clear that the need for vice principals is valid. He has stated over time that our administrators are working harder with more regulations. His concern is over the state's lack of funding to support the district's increased enrollment and demographics. It is clear we have to make difficult choices, and he expressed his concern over cutting a portion of the Athletics Program.

Dr. Morana stated that these are difficult choices and this is the proposed tentative budget that will be submitted to the County Superintendent next week, but there will be further Board discussion.

- Discussion over the proposed three percent tax levy increase and whether that would require voter approval as it is over two percent. Ms. Darrow explained that the two percent cap is not a hard cap on the previous year's tax levy but is a calculation based on adjustments that the NJDOE makes, and in our case it was made for enrollment increases.

A discussion about the fact that the district remains funded under adequacy by \$5.4 million, we have a requirement to transfer \$1.6 million to the Charter School, and we are adding three additional classrooms. Reference was made to the third year eliminations and needs that the district cannot include in their budget even with the three percent tax levy increase.

A Board member commented that she felt the district has to cut more and we have too many administrators. She commented that people are looking for jobs and she will not support the budget. She continued to speak about the number of administrators and referenced the NJDOE efficiency report that was published indicating areas of inefficiency.

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- Ms. Darrow explained that the NJDOE report referenced reports comparisons to the State averages. A district may be “under” or “over” the average and considered inefficient. The district’s inefficiencies that the Board member was referencing for administrators is that we are under the number of administrators, based on the average for the State.
- Comments from Board members included that the problem is underfunding from the State and that the district remains under adequacy.
- One Board member commented that she has confidence in the district and the administrators to craft a budget that provides what is needed.
- One board member responded to the comments about too many administrators and felt that in light of this being a public meeting she wanted to discuss the numbers. She stated that the fact is we have well over 1,000 students, three buildings, and two principals. With all the responsibilities it is hard to imagine anyone stating we have too many administrators.

Before the President’s Report Ms. Roseman asked for signatures on the previously discussed letter to Acting Commissioner Cerf regarding the Board candidate election filing timeline. The letter was circulated, and all but Ms. Lowe signed the letter.

4. PRESIDENT’S REPORT

A. Committee Reports—Community Relations, Finance, Policy, Curriculum & Instruction, Facilities & Safety.

B. EE4NJ Pilot Program Update—Ms. Ludwikowski provided an update on the pilot program. A meeting will take place next month.

5. HEARING OF PUBLIC

Bylaw #060 reads . . . “Any individual deciding to speak shall sign the speaker’s sheet before the business of the meeting has begun. Please include your name, address and group or organization you represent. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

- **Ms. Stacy Sherwood raised a question regarding increase in positions.**

6. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate committee. The members of

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the board committee work with Administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting.

After asking if anyone wished to have motions taken separately, hearing none, the agenda proceeded.

Ms. Jones motioned, seconded by Mr. Forest, to approve the following:

7. ACTION AGENDA

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3115. TRAVEL

Name	Date/Time	Location	Fee	Theme	Account #
Karl Parker	03/12/12 12:00 p.m. – 3:00 p.m.	Lincroft, NJ	\$20.00	Beyond the HIB Law	20-231- 200-500- 004
Wendy Turnock	03/12/12 12:00 p.m. – 3:00 p.m.	Lincroft, NJ	\$20.00	Beyond the HIB Law	20-231- 200-500- 004
Wendy Turnock	03/30/12 8:30 a.m. – 3:30 p.m.	Eatontown, NJ	\$0.00	2012 Effective Practice Showcase Conference	NA
Michael Isley	04/24/12 8:00 a.m. – 11:30 a.m.	Tinton Falls, NJ	\$50.00	MOESC Co- operative Right-to- Know Training	11-000- 262-590- 005
John Bombardier	04/25/12 – 04/28/12 8:00 a.m. – 4:00 p.m.	Washington, DC	\$1,010.00	2012 Kennedy Center Partner in Education Institute	NA
Laura Morana	04/27/12 8:00 a.m. – 4:00 p.m.	Princeton, NJ	\$0.00	United Way Latino Vision Council and HISPA 8 <sup>th</sup> Annual Leadership Conference Presenter	NA

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Name	Date/Time	Location	Fee	Theme	Account #
Susan Berrios	05/30/12 7:30 a.m. – 5:00 p.m.	New Brunswick, NJ	\$59 Membership \$119.00 Conference Fee	NJTESOL/NJBE 2012 Spring Conference	20-231- 200-890- 004 (\$59) 20-231- 200-500- S12 (\$119)
Damian Medina	05/30/12 7:30 a.m. – 5:00 p.m.	New Brunswick, NJ	\$59 Membership \$119.00 Conference Fee	NJTESOL/NJBE 2012 Spring Conference	20-231- 200-890- 004 (\$59) 20-231- 200-500- S12 (\$119)
Luz Nieves	05/30/12 7:30 a.m. – 5:00 p.m.	New Brunswick, NJ	\$59 Membership \$119.00 Conference Fee	NJTESOL/NJBE 2012 Spring Conference	20-231- 200-890- 004 (\$59) 20-231- 200-500- S12 (\$119)
Amy Ross	05/30/12 7:30 a.m. – 5:00 p.m.	New Brunswick, NJ	\$59 Membership \$119.00 Conference Fee	NJTESOL/NJBE 2012 Spring Conference	20-231- 200-890- 004 (\$59) 20-231- 200-500- 004 (\$119)
Anne Szczurek	05/30/12 7:30 a.m. – 5:00 p.m.	New Brunswick, NJ	\$59 Membership \$119.00 Conference Fee	NJTESOL/NJBE 2012 Spring Conference	20-231- 200-890- 004 (\$59) 20-231- 200-500- 004 (\$119)
Eddy Velastegui	05/30/12 7:30 a.m. – 5:00 p.m.	New Brunswick, NJ	\$59 Membership \$119.00 Conference Fee	NJTESOL/NJBE 2012 Spring Conference	20-231- 200-890- 004 (\$59) 20-231- 200-500- S12 (\$119)

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**COMMENT:**

➤ Board member stated that she would not support travel because she thinks we should be cutting costs.

3116. APPROVAL OF TENTATIVE 2012-2013 BUDGET

BE IT RESOLVED that the tentative budget be approved for the 2012-2013 School Year using the 2012-2013 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<u>GENERAL FUND</u>	<u>SPECIAL REVENUES</u>	<u>DEBT SERVICE</u>	<u>TOTAL</u>
2012-13 Total Expenditures	15,117,239	5,345,240	546,695	21,009,174
Less: Anticipated Revenues	<u>2,465,051</u>	<u>5,345,240</u>	<u>0</u>	<u>7,810,291</u>
Taxes to be Raised	<u>12,652,188</u>	<u>0</u>	<u>546,695</u>	<u>13,198,883</u>

And to advertise said tentative budget in the Asbury Park Press in accordance with the form suggested by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held in the cafeteria at the Red Bank Primary School, 222 River Street, Red Bank, New Jersey on March 27, 2012 at 7:30 P.M. for the purpose of conducting a public hearing on the budget for the 2012-2013 School Year.

**COMMENT:**

➤ Board member commented would not support the budget because it does not cut costs.

3117. LABOR RELATIONS CONSULTANT

To approve Mr. William Hybbeneth of Taylor, Whalen and Hybbeneth as the district's labor relations consultant, as an on needed basis, at an hourly rate of \$160.00 per hour, not to exceed \$25,500.00.

3118. DONATION

That the Board accepts with gratitude the generous donation of musical instruments and miscellaneous equipment from The Ribeye Brothers band, valued at approximately \$800.00.

3119. BUDGET TRANSFERS

To ratify any budget transfers effective January 2012 per the transfer report.



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3120. BILLS PAYMENT

To approve payment of final bills for January 2012 and for bills as of February 2012.

3121. APPROVAL OF SECRETARY/TREASURER'S REPORT

*Pursuant to 18A:6-59*

Approve the January 2012 Report of the Treasurer and the January 2012 Report of the Secretary as being in balance for the month.

AND BE IT FURTHER RESOLVED that the above reports be accepted as submitted and that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 and that sufficient funds are available to meet the district financial obligations for the remainder of the fiscal year.

3122. APPROVE MINUTES

To approve the minutes of the Board meetings of December 13 and 20, 2011; January 17, 2012 as previously distributed to the Board.

3123. MEAL ALLOWANCE

Approve the following meal allowance for custodial staff when overtime results in the following, effective February 29, 2012 through June 30, 2012.

- Twelve hours (12) or more on a work day - \$10.00
- Ten hours (10) on a non-work day (weekend /holiday) - \$10.00
- Thirteen hours (13) on a non-work day (weekend/holiday) - \$20.00

**COMMENT:**

- Question regarding why the district would offer a meal allowance when the custodian is receiving payment for additional hours. Ms. Darrow explained that the district custodians' are limited; however, the use of the building to support community organizations is often seven days per week. Currently Parks & Recreation is in the buildings until 7 or 8 pm on weekends. This means most times our custodian is working twelve to fourteen hours a day on weekends to accommodate the community schedule. In addition, when a custodian calls out sick, someone covers that additional eight-hour shift. We are fortunate that we have several custodians who are willing to work these additional hours. This is a small amount to compensate them in those instances.
- Board member questioned whether this overtime was scheduled. Ms. Darrow stated that at times it is scheduled; but many times it is not anticipated.

3124. DELEGATE ASSEMBLY

WHEREAS, since January 17, 2012, most of the Boards of Education in the State of New Jersey have approved resolutions to move the school board elections from April to the November general election; and

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WHEREAS, the nominating petitions for the non-partisan school board candidates for the November elections are due in June, at the same time as the nominating petitions for the partisan candidates for the general election; and

WHEREAS, the nominating petitions for non-partisan municipal candidates for the general election are due in September; and

WHEREAS, having early petition requirements and having the petition filing linked with partisan candidates may discourage school board candidate interest; and

WHEREAS, The Red Bank Borough Board of Education requests that non-partisan school board candidate petition filing deadlines be aligned with the non-partisan municipal candidate filing deadlines in September; and

WHEREAS, The Delegate Assembly is the official policymaking body of the New Jersey School Boards Association; and

WHEREAS, Education related policies resulting from prior Delegate Assembly and Board of Directors' actions are codified in the NJSBA Manual of Positions and Policies on Education; and now, therefore, be it

RESOLVED That the Red Bank Borough Board of Education proposes the following additional language for adoption by the Delegate Assembly and inclusion in the NJSBA Manual of Positions and Policies on Education:

The NJSBA recommends support of the change of deadline for the school board candidate petitions for the general election to September, 64 days before the general election.

RESOLVED That this resolution be placed on the agenda for consideration at the May 19, 2012 Delegate Assembly.

3125. SETTLEMENT AGREEMENT

To approve the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and CH, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

**COMMENT:**

- Board member commented she does know what she is voting on because she never saw the documents. Several board members indicated that the agreement was discussed with the attorney in executive session and copies of the agreement did go home several times in the prior week's packet. Board member claims she never received it.

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3126. ADMINISTRATIVE UNIT CONTRACT – 2011 – 2014

To approve the ratification of the Administrative Unit Contract – 2011 – 2014.

**COMMENT:**

- Board member states she would not support because it did not cut costs and she has not seen the contract. Several Board members stated that the contract was discussed in numerous executive sessions during the year, and copies of the contract went home multiple times throughout the negotiations process.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4226. That the Board accepts with regret the resignation of Richard Cohen as Primary School Principal for personal reasons, effective April 24, 2012 or sooner.

**COMMENT:** Board member thanked Mr. Cohen for his work in the district.

4227. That the Board approves the following professional development tuition reimbursement as per contract.

Ling-Wei Chiou	St. Peter's University Historical & Philosophical Foundation of Education Course #GE-500 SA 3 credits @ \$611.00 Fall 2011	\$1,833.00
Joseph Christiano	NJ Institute of Technology Technical Writing Course #ENG 352 6 credits @ \$447.00 Fall 2011	\$2,682.00
Julius Clark	Fairleigh Dickinson University Final Project School Based Research Course #EDUC 6723 Curriculum Development & Program Course #EDUC 6704 6 credits @ \$611.00 Fall 2011	\$3,666.00
Christopher Ippolito	New Jersey City University Introduction to Distance Learning Course #EDTC 0614 3 credits @ \$494.00 Fall 2011	\$1,482.00

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Soledad Oleas	Kean University Bilingual Education Teaching Content Area Bilingual/Multicultural Course #EMSE 5411 3 credits @ \$550.00 Fall 2011	\$1,650.00
James T. Pierson	Fairleigh Dickinson University Curriculum Development & Program Course #EDUC 6704 3 credits @ \$611.00 Fall 2011	\$1,833.00
Martine Porcello	Brookdale Community College Intro to Business Course #BUSI-105801RL Public Speaking Course #SPCH-115810RL 6 credits Fall 2011	\$500.00
Amanda Robles	Brookdale Community College Educational Psychology Course #PSYC 218 Introduction to Philosophy Course #PHIL 115 6 credits Fall 2011	\$500.00
Lauren Russo	Montclair State University Effective Leadership in a Diverse Society Course #ELAD 510 3 credits @ \$516.34 Fall 2011	\$1,549.00
Beth Willoughby	Rutgers University Youth Literature/Media Fantasy and Speculative Fiction Course #17:611:542 3 credits @ \$611.00 Fall 2011	\$1,833.00

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**COMMENT:**

➤ Board member commented that she understands this is included in the contract, but we need to look at this and revisit because we need to cut costs.

4228. That the Board approves the following staff member's prorated annual salary movements on guide as follows, effective January 1, 2012 through June 30, 2012:

Chris Ippolito:	FROM:	BA+15 Step 4-5 Salary of \$46,121.00
	TO:	BA+30 Step 4-5 Salary of \$47,121.00

Rachel Lella	FROM:	MA Step 4 Salary of \$46,616.00
	TO:	MA+15 Step 4 Salary of \$47,616.00

Elizabeth Willoughby:	FROM:	MA Step 11 Salary of \$55,930.00
	TO:	MA+15 Step 11 Salary of \$56,930.00

4229. That the Board approves the following staff members as Guest Teachers for the 2011-2012 school year (for the purpose of obtaining substitute teacher certification).

Diana Archila	Tiffany Harris	Raul Rivera
Vanessa Banks	Debra Nilson	

4230. That the Board approves the following as Guest Teachers, effective February 29, 2012 through June 30, 2012.

Gabrielle Farley	Matthew Dennis	Bernard Polakoski
Allison Mac	Christina Montegudo	Joi Stepney

**EXTRA WORK/EXTRA PAY**

4231. That the Board approves the following coaches, effective date, and the stipulated negotiated contractual stipend for the 2011-2012 school year. Account #11-402-100-100-002

Tracee Johnson	Girls Track	03/12/12 – 06/15/12	\$1,769.00
Ashe			
Adam Merklinger	Baseball	03/05/12 – 06/15/12	\$1,769.00
Isaac Nathenson	Softball	03/05/12 – 06/15/12	\$1,769.00

4232. That the Board approves John Adranovitz as Spring Intramural Coach, not to exceed 24 hours, at the stipulated negotiated contractual rate of \$32.00 per hour, effective March 12, 2012 through June 15, 2012 for the 21<sup>st</sup> CCLC Grant Program. Account #: 20-461-100-100-E04

4233. That the Board approves Holcombe Hurd to facilitate the GLEE project, in partnership with Count Basie Theater for the 21<sup>st</sup> CCLC Grant Program, not to exceed 6 hours per week, at the stipulated negotiated

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contractual rate of \$32.00 per hour, beginning March 1, 2012 through June 30, 2012. Account #: 20-461-100-100-E04

**COMMENT:**

Board member commented that she would not support because it does not cut costs.

4234. That the Board approves Nancy Pape to act as liaison to the Sea Quest Program for the 21<sup>st</sup> CCLC Grant Program, not to exceed 3 hours per week for 12 weeks, at the stipulated negotiated contractual rate of \$32.00 per hour, effective March 8, 2012 through June 30, 2012. Account #: 20-461-100-100-E04

4235. That the Board approves Diane Washer as study skills advisor for the 21<sup>st</sup> Century Grant Program, not to exceed 5 hours per week at the stipulated negotiated contractual rate of \$32.00 per hour, effective February 29, 2012 through June 30, 2012. Account #: 20-461-100-100-T04

4236. That the Board approves Stacy Curcio as study skills advisor (replacing Word Games) for the 21<sup>st</sup> Century Grant Program, not to exceed 1 hour per week at the stipulated negotiated contractual rate of \$32.00 per hour, effective February 29, 2012 through June 30, 2012. Account #: 20-461-100-100-T04

4237. That the Board approves Stacy Curcio as recreation advisor (replacing Word Games) for the 21<sup>st</sup> Century Grant Program, not to exceed 1 hour per week at the stipulated negotiated contractual rate of \$32.00 per hour, effective February 29, 2012 through June 30, 2012. Account #: 20-461-100-100-E04

4238. That the Board approves Vanessa Banks as Instructional Assistant for the 21<sup>st</sup> Century Grant AM Enrichment Program, not to exceed 5 hours per week, at the stipulated negotiated contractual rate of \$19.00 per hour, effective February 2, 2012 through June 30, 2012. Account #: 20-461-100-100-E04

4239. That the Board approves the following staff members as AVID tutors and to facilitate AVID parent meetings, not to exceed 8 hours each, at the stipulated negotiated contractual rate of \$32.00 per hour, for the 2011-2012 school year. Account #20-231-200-100-S12

Christopher Ippolito

Melissa Osmun

4240. That the Board approves the appointment of Andrea Fontenez as After School Program Coordinator for the Primary School supported by the Superstars of Literacy Program, not to exceed 1 hour per week, at the stipulated negotiated contractual rate of \$32.00 per hour (not to exceed a total of \$379.00), effective March 5, 2012 to May 21, 2012. Account # 20-031-100-101-001.

4241. That the Board approves the following staff members to participate in Language Arts Literacy Curriculum Design (Common Core State Standards), not to exceed 10 hours each, effective March 6, 2012 through June 30, 2012, at the stipulated negotiated contractual rate of \$32.00 per hour. Account #20-231-200-100-P02

John Bombardier  
Kelly Brinton

Michelle Leonardo  
Joan McLaughlin

Dayna Stein  
Mayra Velasquez

RED BANK BOROUGH BOARD OF EDUCATION  
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Meredith Faistl  
 Tiffany Fetter  
 Rachel Lella

Damian Medina  
 Melissa Osmun  
 Dana Slipek

Christina Vlahos  
 Danielle Yamello

**COMMENT:**

Board member commented that she would not support because it does not cut costs.

PUPIL PERSONNEL SERVICES- 5000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following PUPIL PERSONNEL resolution(s) are approved as indicated:

5017. That the Board approves the contract between the Red Bank Schools and EBS Healthcare to provide the services of a speech pathologist for preschool students, effective February 14, 2012 through June 30, 2012, 8 hours per week, at the hourly rate of \$75.00. Account #20-218-200-329-P12

CURRICULUM AND PROGRAM – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

6071. That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-5.(c)(1), the Board hereby approves the resolution.

Funding Source	Location	Date(s)
American Littoral Society	Jenkinson’s Aquarium, Point Pleasant, NJ (Students participating in 21 <sup>st</sup> CCLC Sea Quest After School Program)	03/15/12
American Littoral Society	Highlands: JT White Clam Depuration Plant and Popomora Point (Students participating in 21 <sup>st</sup> CCLC Sea Quest After School Program)	04/05/12
American Littoral Society	Hartshorne Woods (Students participating in 21 <sup>st</sup> CCLC Sea Quest After School Program)	04/26/12
American Littoral Society	Sandy Hook (Students participating in 21 <sup>st</sup> CCLC Sea Quest After School Program)	05/10/12 & 05/24/12

6072. That the Board approves the Memorandum of Understanding between the Red Bank Schools and Acelero Learning Monmouth/Middlesex County Head Start for the 2011-2012 school year.

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6073. That the Board approves the partnership between the American Littoral Society's Sea Quest Program and the Red Bank Middle School's 21<sup>st</sup> Century Grant Program. The Sea Quest Program will run for 12 weeks, effective March 8 through May 24, 2012.
6074. That the Board approves the submission of "Learning Reading Is Fun!" to Donors Choose for the opportunity to receive a donation of grade level books for a Kindergarten class.
6075. That the Board approves student participation in a field test with Academic Therapy Publication, to develop Spanish Bilingual edition of the 4<sup>th</sup> edition of the *Expressive and Receptive One-Word Picture Vocabulary Tests*.
6076. That the Board approves the Internet for Safety for Parents workshop co-sponsored by the Red Bank Borough's Human Relations Committee and the Red Bank Borough Schools, presented by Detective Richard Shin, Computer Crimes Unit of the Monmouth County Prosecutor's Office, to take place at 6:30 p.m. on March 22, 2012, at the Red Bank Middle School Auditorium.

BYLAWS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9011. That the Board approves the following policy for second reading and adoption:

Admission #5111

ROLL CALL VOTE:

AYES: Costa, Jones, Lowe, Ludwikowski, Noble, Palma, Viscomi, Forest, Roseman

NAYS: Costa on motions 3115, 3116, 3117, 3125, 3126, 4233, 4241

Lowe on 6071

ABSTENTIONS: Jones on 3116; Palma on 3122

Following the vote Mr. Forest left the meeting.



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8. HEARING OF THE PUBLIC - None

9. OLD BUSINESS

- Board member asked for the personal reasons that Mr. Cohen is leaving.

10. NEW BUSINESS

- Black History celebrations are taking place at the Middle School February 29 at 6:30 pm. The Middle School students will perform. On Thursday, March 1 at the Middle School the Primary School students will perform.

11. ADJOURNMENT

Ms. Costa motioned, seconded by Ms. Viscomi, to adjourn.  
Meeting adjourned at 9:15 pm.

Respectfully submitted,

Anne E. Darrow  
Business Administrator/Board Secretary