

RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
MAY 11, 2010

MINUTES

1. CALL TO ORDER – 7:30 p.m. – Primary School Cafeteria

2. SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted May 3, 2010. Notice of this meeting was published in the *Asbury Park Press* and the *Two River Times* newspapers per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

3. ROLL CALL

Present: Grace Costa, Ben Forest (arrived 7:31 pm), Marjorie Lowe, Carrie Ludwikowski, Ann Roseman, Peter Noble  
Absent: Janet Jones, Rosemarie Kopka, Layli Whyte  
Also present: Laura C. Morana, Superintendent

4. FLAG SALUTE

Ms. Roseman led the Salute to the Flag.

5. SUPERINTENDENT'S REPORT

A. Primary and Middle School Dress Code Policy Presentation

Dr. Morana requested that Mr. Cohen, Primary School Principal, begin the dress code policy presentation. Mr. Cohen provided background of the dress code, survey results from students and families, comments, and recommendations for the policy. He introduced Mrs. Turnock, Mrs. Tyler, Ms. Frieri, and Ms. Vlahos as members representing the committee. Both the Primary School and the Middle School School Improvement Team (SIT) Committees recommend the dress code policy for the 2010-2011 school year.

Dr. Morana reviewed the statutes regarding the dress code, the implementation process, and provisions within the statute.

**COMMENTS:**

- Board member posed a question about whether this policy would be applicable to faculty. Mr. Cohen responded that this policy is for students. Dr. Morana indicated there is a dress code in place for staff. Board member further indicated that she has been appalled at how teachers have dressed. Dr. Morana reminded the Board member that she should be contacted as soon as possible if anyone comes across any inappropriate situation.
- Comment was made regarding the implementation timeline as there is a 90-day requirement between approval of the policy and implementation of the dress code policy.
- There was some discussion on the start date of the policy as many parents shop for school clothes over the summer. Dr. Morana indicated that the district always meets the provisions of the law and timelines.
- Question whether there is a provision to opt out of the dress code policy. Dr. Morana said they are working with the attorney; however, the goal is to have every family involved.
- Question asked if the SIT made provision regarding students who are having economic difficulties. Dr. Morana indicated the SIT does not have access to a funding source so would not make provisions; however, it is expected the PTO will assist families.
- Discussion regarding a dress code versus a uniform, and what is the distinction.
- Board member commented that it seems like this has been discussed and that we should just implement the policy. Seems that we are spending too much time on debating the policy. Aware that other districts have implemented a dress code and this has had a positive impact.
- Comment that the dress code would help our district from a public relations standpoint.

RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
MAY 11, 2010

MINUTES

- Discussion continued regarding the distinction between a dress code and a uniform. Board member feels that in any legal sense this is a uniform and we should follow the legal laws of the uniform and not the dress code. Dr. Morana reiterated this is a dress code and can be addressed through the dress code policy.
- Question if we should get the attorney involved. As previously stated, Dr. Morana indicated that our attorney and legal resources have been consulted; and she would not put the district at risk by moving forward without their involvement.

B. Presentation by Teachers in ESL Certification Program

Dr. Morana introduced the ESL Certification Program through Rutgers University, funded in part through the Preschool Expansion Grant and local funds. Ms. Yamello, Ms. Vitolo, Ms. Finkelstein, and Ms. Moran—several of the Primary School teachers participating in the program—presented components of the program and how it is already being implemented in the classroom. Staff members expressed their appreciation for being able to participate in the program.

C. NJ Commissioner of Education Bret Schundler’s Visit – June 2, 2010

Dr. Morana announced that the New Jersey Commissioner of Education, Brett Schundler, will visit the Primary School on June 2. He will participate in a program that includes an overview of the district, music presented by students, and classroom visits. Dr. Morana encouraged Board members to attend if they are available.

D. Race to the Top – Round II

Dr. Morana reviewed the new requirements of Round II of Race to the Top, including stakeholder requirements and changes where all stakeholders were required to participate. Another change in the grant application is that all components of the grant must be applied for. Previously, districts were allowed to focus on select components of the grant.

Another change is the way in which schools were identified as “failing schools”. Dr. Morana is working with the New Jersey Department of Education (NJDOE) and the Educational Law Center at Rutgers University to dispute our determination as a “failing school”.

**COMMENTS:**

- Question asked about how much funding will be available. Dr. Morana indicated it will depend on the number of programs funded. She also indicated that we do not know the details. There was discussion about some of the restrictions regarding the funding; and although Dr. Morana stated most do not apply to us, we are required to apply for all components of the grant.
- Question asked if the NJEA is in favor of the grant submission. Dr. Morana responded at this time the NJEA is not in favor, and some of the obstacles are extending tenure from three to five years and Reduction in Force (RIF) being based on performance, not seniority.

6. CORRESPONDENCE

A. NJ Department of Education Special Education Survey Results

Dr. Morana explained the survey was to determine the level of support and technical assistance received by families from the district.

7. PRESIDENT’S REPORT

A. Committee Assignments

Ms. Roseman commented that the administrators are running lean on personnel and operating on fumes. Any additional tasks that Board members request mean that something else does not get done.

**COMMENTS:**

- Board member stated that she did not understand Ms. Roseman’s comment. Ms. Roseman responded that to clarify; any additional initiatives have to be looked at as to whether they are worth the effort.

RED BANK BOROUGH BOARD OF EDUCATION  
 RED BANK, NEW JERSEY  
 BOARD OF EDUCATION  
 PUBLIC MEETING  
 MAY 11, 2010

MINUTES

8. HEARING OF PUBLIC

Bylaw #060 reads . . . “Any individual deciding to speak shall sign the speaker’s sheet before the business of the meeting has begun. Please include your name, address and group or organization you represent. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate committee. The members of the board committee work with Administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting.

9. ACTION AGENDA

Request was made to separate 9000.

Ms. Ludwikowski motioned, seconded by Mr. Forest, to accept the following:

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3014. TRAVEL

Name	Date/Time	Location	Fee	Theme	Account #
John Bombardier	05/13/10 8:30 a.m. – 12:00 p.m.	Trenton, NJ	\$0.00	Press Conference on Pre-School Tax Credit Bill	NA
Richard Cohen	05/13/10 8:30 a.m. – 12:00 p.m.	Trenton, NJ	\$0.00	Press Conference on Pre-School Tax Credit Bill	NA
Christina Vlahos	05/14/10 9:30 a.m. – 11:30 a.m.	Carteret, NJ	\$0.00	Thorny Issues in Special Education	NA
Samantha Maurer	05/18/10 8:30 a.m. – 3:30 p.m.	New Brunswick, NJ	\$0.00	21 <sup>st</sup> CCLC Coordinators Meeting	NA
F. Brooks Morris	05/27/10 8:00 a.m. – 3:00 p.m.	Lakewood, NJ	\$0.00	Good Ideas Conference	NA
John Bombardier	06/11/10 8:00 a.m. – 3:00 p.m.	Trenton, NJ	\$0.00	Effective Practices Showcase	NA

RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
MAY 11, 2010

MINUTES

Samantha Maurer	06/20/10 – 06/23/10 8:00 a.m. – 5:00 p.m.	Washington, DC	\$248.50 Per Diem \$770.31 Hotel \$133.83 Transpor.	21 <sup>st</sup> CCLC National Conference	20-460-200-500-004
Samantha Maurer	07/21/10 9:00 a.m. – 4:00 p.m.	Mercerville, NJ	\$0.00	21 <sup>st</sup> CCLC Project Directors' Meeting	NA

3015. OUT-OF-DISTRICT PLACEMENTS – ESY SUMMER 2010

That the Board approves the following students and tuition expense to attend the Extended School Year Program in their out-of-district placements for summer 2010.

STUDENT	SCHOOL	LOCATION	PROGRAM	TUITION	AIDE/ COST	Approx. Trans Cost	Date/Time
ODP-1204	Search Day	Wanamassa	Autistic	\$10,322.28	\$5,580	\$1,060	7/1-8/20 8:45-2:45
S2741	Search Day	Wanamassa	Autistic	\$10,322.28		\$1,060	7/1-8/20 8:45-2:45
ODP-0207	Chil.Center	Neptune	MD Class	\$10,109.58		\$3,970	7/1-8/25 9:00-2:00
ODP-0504	SFC	Eatontown	MD Class	\$8,111.10		\$2,103	7/6-8/16 8:30-2:30
ODP-1504	SFC	Eatontown	MD Class	\$8,111.10		\$2,103	7/6-8/16 8:30-2:30
S2751	Schroth	Wanamassa	PSD Class	\$9,880.00		\$2,250	7/6-8/26 9:00-2:00
ODP-0107	CPC	Morganville	BD Class	\$8,500.00		\$1,530	7/12-8/13 9:00-2:30
S2754	SFC	Eatontown	MD Class	\$8,111.10		\$4,347	7/6-8/16 8:30-2:30

3016. CONTINUANCE OF AGREEMENT

To approve the continuance of agreement with the Monmouth-Ocean Educational Services Commission from July 1, 2010 through June 30, 2020. Payment will be made to the Commission in the form of the full amount of state aid received in support of Non-Public Textbook Purchasing Services. The board may withdraw from participation with the Commission by providing written notice to the Commission by December 31 of any year for withdrawal effective June 30 of the ensuing year.

**COMMENT:** Regarding the length of the contract. Ms. Darrow explained that these are standard educational commission contracts and we have the ability to terminate early according to the provision in the contract.

RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
MAY 11, 2010

MINUTES

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

- 4014. That the Board approves the reappointment of tenured and non-tenured Administrators and Teaching Staff for the 2010-2011 school year as per Attachment A.
- 4015. That the Board approves the reappointment of Instructional Assistants for the 2010-2011 school year as per Attachment B.
- 4016. That the Board approves the reappointment of Building Level Secretaries for the 2010-2011 school year as per Attachment C.
- 4017. That the Board approves the transfer of teachers and instructional assistants for the 2010-2011 school year as per Attachment D.
- 4018. That the Board accepts with regret the resignation of Annette Fisher, Primary School Art Teacher, for the purpose of retirement, effective July 1, 2010.  
**COMMENT:** Comment that Ms. Fisher is a special person and Board member hopes that we send a letter of congratulations.
- 4019. That the Board accepts with regret the resignation of Tsun-Ju (Charlene) Lin, Middle School Chinese Teacher, effective July 1, 2010.
- 4020. That the Board approves the appointment of Samantha Maurer as 21<sup>st</sup> CCLC Grant Coordinator, annual salary pending approval of RBBEA salary guide, effective July 1, 2010 through June 30, 2011.  
**COMMENT:** Is this grant funded? Response is that it is grant funded through the 21<sup>st</sup> CCLC.
- 4021. That the Board approves the Side Bar Agreement between the Red Bank Board of Education and the Red Bank Borough Education Association of May 11, 2010, regarding the extension of notification of retirement for the purpose of payout of accumulated sick days (maximum \$3,200 per contract).
- 4022. That the Board approves the following as Guest Teacher, effective May 12, 2010 through June 30, 2010.

Alyssa O’Keefe Diane Washer

EXTRA WORK/EXTRA PAY

- 4023. That the Board approves the following staff members’ participation and their compensation for the Summer Academic Enrichment Program 2009, effective from July 5, 2010 through August 13, 2010 at the stipulated negotiated contractual rate of \$18.00 per hour for Instructional Assistants and \$31.00 per hour for certified staff.

Name	Assignment	# of Days/ Hours per Day	Funded By
Danielle Yamello	K Coordinator	M-F; 5.0 hrs.	PreK
Peggy Nerney	K Coordinator Assistant	M-F; 4.0 hrs.	
Jackie Delos Santos	K Teacher	M-F; 4.5 hrs.	PreK
Jessica Sevillano	K Teacher	M-F; 4.5 hrs.	PreK
Shari Ashe	K Teacher	M-F; 4.5 hrs.	PreK
Blanca Ramirez	K Teacher	M-F; 4.5 hrs.	PreK
Gretchen Keane	K IA	M-F; 4.0 hrs.	PreK
Susan Frieri	K IA	M-F; 5.0 hrs.	PreK
Krishna Tyler	K IA	M-F; 5.0 hrs.	PreK

RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
MAY 11, 2010

MINUTES

Martha Carvajal	K IA	M-F; 4.0 hrs	PreK
Patricia McGreevy	Grade 1 Teacher	M-F; 3.5 hrs	Title I
Shari Ehrlich	Grade 1 Teacher	M-F; 3.5 hrs. (4 weeks only)	Title I
Beth Moran	Grade 1 Teacher	M-F; 3.5 hrs. (2 weeks only)	Title I
Jackie Rivera	Grade 1 Teacher	M-F; 3.5 hrs.	Title I
Cindy Harris	Grade 2 Teacher	M-F; 3.5 hrs.	Title I
Christina Vlahos	Grade 2 Teacher	M-F; 3.5 hrs.	Title I
Debbie Harwood	Grade 3 Teacher	M-F; 3.5 hrs.	Title I
Justine Coppola	Grade 3 Teacher	M-F; 3.5 hrs.	Title I
Stacy Sherwood	Grade 4 Teacher	M-F; 3.5 hrs.	21 <sup>st</sup> CCLC
Rachel Lella	Grade 4 Teacher	M-F; 3.5 hrs.	21 <sup>st</sup> CCLC
Miriam Finkelstein	Spanish	M-F; 3.5 hrs.	21 <sup>st</sup> CCLC
Stacy Curcio	Reading-Writing Rocks Teacher	M-F; 3.5 hrs.	21 <sup>st</sup> CCLC
James Pierson	Robotics Teacher	M-F; 3.5 hrs.	21 <sup>st</sup> CCLC
Michael Cozzi	Anticipating Algebra Teacher	M-F; 3.5 hrs.	21 <sup>st</sup> CCLC
		<b># of Days/ Hours per Day</b>	<b>Funded By</b>
<b>Name</b>	<b>Assignment</b>		
Kathleen Doherty	Art Teacher	M-F; 3.5 hrs.	21 <sup>st</sup> CCLC
Holcombe Hurd	Band	M-F; 3.5 hrs.	21 <sup>st</sup> CCLC
Robin Mantilla	Technology Teacher	M-F; 3.5 hrs.	21 <sup>st</sup> CCLC
Joseph DeFilippis	Sports	M-F; 3.5 hrs.	21 <sup>st</sup> CCLC
Stephanie Soldo	Chinese 360	M-F; 3.5 hrs.	21 <sup>st</sup> CCLC
Joan McLaughlin	Chinese 360	M-F; 3.5 hrs.	21 <sup>st</sup> CCLC
Amy Campbell	Speaking of Writing	M-F; 3.5 hrs.	21 <sup>st</sup> CCLC
Mary Wyman	Dean of Students	M-F; 4.0 hrs.	21 <sup>st</sup> CCLC
Danielle Yamello	Summer/Opening Of School Planning	June 22-July 14 M-F; 6.0 hrs.	PreK
Samantha Maurer	Summer Program Planning	June 22-June 30 M-F; 6.0 hrs.	21 <sup>st</sup> CCLC
Damian Medina	Summer Program Planning	June 22-June 30 M-F; 4.0 hrs.	Title I
Kevin Iozzi	Substitute Teacher	As needed	
Joan McLaughlin	Substitute Teacher	As needed	
Beth Moran	Substitute Teacher	As needed	
Stephanie Soldo	Substitute Teacher	As needed	
Margaret Tobin	Substitute Teacher	As needed	
Janet Sharkey	Substitute Teacher	As needed	
John Adranovitz	Substitute Teacher	As needed	
Barbara Reed	Substitute Teacher	As needed	
Wendy Hollander	Substitute Teacher	As needed	
Nicole Zanzuccki	Substitute Teacher	As needed	
David Blumberger	Substitute Teacher	As needed	

RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
MAY 11, 2010

MINUTES

Heather Savard	Substitute Teacher	As needed	
Susan Stampfli	Substitute Teacher	As needed	
7 Students	Assistants	M-F; 3.5 hrs.	
2 Students	Attendance Clerks	M-F; 3.5 hrs.	

4024. That the Board approves the following staff members' participation and their compensation for the Extended School Year Special Education Summer Program 2010 at the stipulated negotiated contractual rate of \$18.00 per hour for instructional assistants and \$31.00 for certificated staff,

Name	Assignment	# of Days/ Hours per Day	Funded By
James Brown	MD Teacher	M-F; 4.5 hrs.	IDEA
Wendy Strumph	MD Teacher	M-F; 4.5 hrs.	IDEA
Toni Graham	BD Teacher	M-F; 4.5 hrs.	IDEA
Lisa Miskanich	PSD Teacher	M-F; 4.5 hrs.	IDEA
Jennifer Silverstein	MD IA	M-F; 4.0 hrs.	IDEA
Vanessa Banks	MD IA	M-F; 4.0 hrs.	IDEA
Earl Agee	MD IA 1-1	M-F; 4.0 hrs.	IDEA
Beth Smith	PSD IA 1-1	M-F; 4.0 hrs.	IDEA
Katie Muller	PSD IA 1-1	M-F; 4.0 hrs.	IDEA
Joel Gray	BD IA	M-F; 4.0 hrs.	IDEA
Tiffaney Harris	PSD IA	M-F; 4.0 hrs.	IDEA
Nicole Kulp	PSD IA 1-1	M-F; 4.0 hrs.	IDEA
Hope Nechamkin	Substitute Teacher	As-needed	IDEA
Maura Lehmann	Social Worker	20 days	IDEA
Joanne Fiore	Psychologist	18 days	IDEA
Mary Lohan	LDTC	20 days	IDEA
Kara Malandrakis	Occupational Ther.	20 hours	IDEA
Alina Ryberg	Speech Therapist	25 days	IDEA
Bernadette Dunphy	Physical Therapist	2 days/4.0 hrs.	IDEA

4025. That the Board approves JePiera Boykin as a PSD Bus Aide at an hourly rate of \$13.30 and as an Assistant at an hourly rate of \$12.72, for the Extended School Year Program, 5 hours per day, 5 days per week, effective July 5, 2010 through August 13, 2010. Account # TBD

4026. That the Board approves the following summer hours for the following Master Teacher/Coaches, effective July 5, 2010 through August 30, 2010, at the stipulated negotiated contractual rate of \$31.00 per hour.

Name	Assignment	# of Days/ Hours per Day	Account #
Damian Medina	ESL/Bilingual	M-F; 4.0 hrs.	Title I
Kathleen Ward	Technology	M-F; 4.0 hrs.	Title I
Christina Vlahos	Special Education	M-F; 4.0 hrs	Title I

4027. That the Board approves the following staff member's summer work for planning 21<sup>st</sup> Century 2010-2011 program implementation, effective July 5, 2010 through August 30, 2010, at the stipulated negotiated contractual rate of \$31.00.

Name	Assignment	# of Days/ Hours per Day	Account #
Samantha Maurer	Coordinator	M-F; 3.0 hrs.	21 <sup>st</sup> CCLC

RED BANK BOROUGH BOARD OF EDUCATION  
 RED BANK, NEW JERSEY  
 BOARD OF EDUCATION  
 PUBLIC MEETING  
 MAY 11, 2010

MINUTES

4028. That the Board approves the participation and compensation for the following Primary School School Improvement Team members' summer work, not to exceed 20 hours, at the stipulated negotiated contractual rate of \$31.00 per hour. Account # TBD (P-3/Title I)

Carol Boehm	Rick McGovern	Kathleen Ward
Jana Diamond	Brooks Morris	Lara Wengiel
Andrea Fontenez	Cruz Roolaart	Danielle Yamello
Toni Graham	Christina Vlahos	

**COMMENT:** Board member thought this was voluntary participation. Dr. Morana indicated this has been a paid position for four years.

4029. That the Board approves the participation and compensation for the following Middle School School Improvement Team members to attend meetings on June 23<sup>rd</sup>, June 24<sup>th</sup> and July 19<sup>th</sup>, not to exceed 20 hours each, at the stipulated negotiated contractual rate of \$31.00 per hour. Account #20-232-200-100-CMS.

Denise Borns	Kristine Guzman	James Pierson
Julius Clark	Damian Medina	Wendy Turnock
Kathleen Doherty	Melissa Osmun	Mayra Velasquez
Meredith Faistl	Nancy Pape	Mary Wyman

4030. That the Board approves the participation and compensation for the following staff members to facilitate the Pre-K Informational Session, April 7, 2010, not to exceed 1 hour each, at the Red Bank Primary School.

Cruz Roolaart	\$26.00/hour	Account # 20-218-200-173-P10
Danielle Yamello	\$31.00/hour	Account # 20-218-100-101-P09
Barbara Meyer	\$31.91/hour	Account# 20-218-200-105-P10
(Pending approval of RBBEA salary guide)		
Mari McMahan	\$20.84/hour	Account# 20-218-200-105-P10

PUPIL PERSONNEL SERVICES- 5000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following PUPIL PERSONNEL resolution(s) are approved as indicated:

5002. That the Board approves Bayada Nurses to provide nursing services for Student ID# S2754, for the 2010 ESY program at the rate of \$44.50 per hour for LPN services and \$54.50 for RN services, 7.5 hours per day, effective July 5, 2010 through August 13, 2010. Account #IDEA

5003. That the Board approves the following services be provided to Student ID # ODP-1304 (homebound) for the Extended School Year from July 5, 2010 through August 13, 2010 and for the 2010-2011 school year. Account #TBD

Academic Instruction – Not to exceed 10 hours per week  
 Physical Therapy - 1 session per week /30 minute session  
 Occupational therapy – 1 session per week /60 minute session  
 Speech/Augmentative & Assistive Communication – 1 session per week/60 minute session

5004. That the Board approves the following consultants and their fees to provide related services to Student ID #ODP-1304 for the Extended School Year Program, July 5, 2010 through August 13, 2010. Account #TBD

Susan Stampfli	Academic Instruction	\$31.00 per hour
Bernadette Dunphy	Physical Therapist	\$75.00 per hour
Kara Malandrakis	Occupational Therapist	\$60.00 per session
Natalie Soto	Speech/Augmentative Communication	\$80.00 per hour



RED BANK BOROUGH BOARD OF EDUCATION  
 RED BANK, NEW JERSEY  
 BOARD OF EDUCATION  
 PUBLIC MEETING  
 MAY 11, 2010

MINUTES

5005. That the Board approves the following consultants and their fees to provide related services to Student ID #ODP-1304 for the 2010-2011 school year. Account #TBD

Susan Stampfli	Academic Instruction	\$31.00 per hour
Bernadette Dunphy	Physical Therapist	\$75.00 per hour
Ursulah Shah	Occupational Therapist	\$120.00 per session
Natalie Soto	Speech/Augmentative Communication	\$80.00 per hour

**COMMENT:** Board member had a request that Ms. Darrow provide account numbers. Ms. Darrow explained the summer accounts are not set up, and once they are set up accounts will be shared.

CURRICULUM AND PROGRAM – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

6009. That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-5.(c)(1), the Board hereby approves the resolution.

Location	Date
Jenkinson’s Aquarium, Point Pleasant, NJ (St. Anthony’s PSD Class)	05/13/10
Red Bank Regional High School, Red Bank, (Special Education , 8 <sup>th</sup> grade students walking trip)	05/25/10
Middle School, Grade 3 Orientation	05/28/10
Princeton University’s Youth Conference, Princeton, NJ (Grade 7 AVID)	06/11/10

6010. That the Board approves the submission of the application to the Monmouth County Office of the NJ Department of Education, for a Summer Academic Enrichment Program, for students entering Kindergarten through Grade 8, from July 5, 2010 through August 13, 2010.

6011. That the Board authorizes the Superintendent to submit a Memorandum of Understanding (“MOU”) entered into by and between New Jersey (“State”) and Red Bank Public Schools (“Participating LEA”). The purpose of this agreement is to establish a framework of collaboration, as well as articulate specific roles and responsibilities in support of the State in its implementation of an approved Race to the Top Grant project.

LEA’s responsibilities in assisting the State in implementing the tasks and activities described in the State’s Race to the Top application, the Red Bank Borough Schools will implement the State’s plan in areas identified:

- Implement the LEA plan as identified in Exhibits I and II of this agreement;

Elements of State Reform Plans	LEA Participation (Y/N)	Comments for LEA (optional)
<b>B. Standards and Assessments</b>		
(B)(3) Supporting the transition to enhanced standards and high-quality assessments	Yes	
<b>C. Data Systems to Support Instruction</b>		
(C)(3) Using data to improve instruction:		
(i) Use of local instruction improvement systems	Yes	
(ii) Professional development on use of data	Yes	
(iii) Availability and accessibility of data to researchers	Yes	

RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
MAY 11, 2010

MINUTES

D. Great Teachers and Leaders		
(D)(2) Improving Teacher and principal effectiveness in helping children learn:	Yes	
(i) Measure student growth	Yes	
(ii) Design and implement evaluation systems	Yes	
(iii) Conduct annual evaluations	Yes	
(iv)(a) Use evaluations to inform professional development	Yes	
(iv)(b) Use evaluations to inform compensation, promotion and retention	Yes	
(iv)(c) Use evaluations to inform tenure and/or full certification	Yes	
(iv)(d) Use evaluations to inform removal	Yes	
(D)(3) Ensuring equitable distribution of effective teachers and principals:	Yes	
(i) High poverty and/or high-minority schools	Yes	
(ii) Hard-to-staff subjects and specialty areas	Yes	
(D)(5) Providing effective support to teachers and principals:	Yes	
(i) Quality professional development	Yes	
(ii) Measure effectiveness of professional development	Yes	
E. Turning Around the Lowest-Achieving Schools		
(E)(2) Turning around the lowest achieving schools	Yes	
F. Optional Pilot Programs		
Achievement Academies	Yes	

- Actively participate in all relevant convenings, communities of practice, or other practice-sharing events that are organized or sponsored by the State or by the U.S. Department of Education (“ED”);
- Post to any website specified by the State or ED, in a timely manner, all non-proprietary products and lessons learned or developed using funds associated with the Race to the Top grant;
- Participate, as requested, in any evaluations of this grant conducted by the State or ED;
- Be responsive to State or ED requests for information including those regarding the status of the project, project implementation, outcomes, and any problems anticipated or encountered;
- Participate in meetings and telephone conferences with the State to discuss (a) progress of the project, (b) potential dissemination of resulting non-proprietary products and lessons learned, (c) plans for subsequent years of the Race to the Top grant period, and (d) other matters related to the Race to the Top grant and associated plans.

The Memorandum of Understanding shall be effective beginning with the date of Board approval hereon and, if a grant is received, ending upon the expiration of the grant project period, or upon written mutual agreement of the parties, whichever occurs first.

**COMMENT:** During the vote a Board member requested that Motion 4023 be split and one staff member be taken separately. Ms. Roseman indicated that since the voting had begun we could not amend the motion. Board member continued to try to address the reference to separate that staff member; and Ms. Darrow discontinued the conversation due to the fact that the vote was already in progress and the staff member had not been “Riced”.

Discussion continued and Ms. Darrow reminded the Board that training will take place on Robert’s Rules of Order. Materials have been ordered for their use.

**ROLL CALL VOTE:**

AYES: Costa, Lowe, Ludwikowski, Noble, Forest, Roseman NAYS: Lowe on Motion 4023

ABSTENTIONS: None

RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
MAY 11, 2010

MINUTES

BYLAWS OF THE BOARD – 9000 - SEPARATED

Mr. Noble motioned, seconded by Ms. Ludwikowski, to accept the following:

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

- |       |   |         |
|-------|---|---------|
| 9001. | That the Board approves the following policies for adoption:      |         |
|       | Student Code of Conduct   | 5131    |
|       | Technology  | 6142.14 |
| 9002. | That the Board approves the following policies for first reading: |         |
|       | Recruitment, Selection & Hiring                                   | 4111    |
|       | Nondiscrimination/Affirmative Action                              | 4111.1  |
|       | Personnel Records   | 4112.6  |
|       | Pupil Records   | 4125    |

Dr. Morana reviewed the policy and highlighted revisions that were made.

**COMMENTS:**

- Comment regarding the technology policy and adding wording to include “of my child” regarding photos being taken.
- Board member commented that she would hope that it was clear what was meant by the statement regarding pictures and that the additional wording would not be necessary.

Ms. Roseman motioned, seconded by Ms. Ludwikowski, to amend Policy 6142.14 to include “of my child” regarding photos being taken.

**ROLL CALL VOTE:**

AYES: Costa, Lowe, Ludwikowski, Noble, Forest, Roseman    NAYS: None    ABSTENTIONS: None

10. HEARING OF THE PUBLIC - NONE

11. OLD BUSINESS – NONE

12. NEW BUSINESS

- Board member requested she would like to explain why she wanted a motion regarding a staff member taken separately. Ms. Darrow explained that personnel cannot be discussed in Public Session. Personnel is an Executive Session item where the staff member receives notification that they will be discussed in Executive Session and then has the right to request a Public Session.

Discussion continued regarding reasons to vote no on a personnel issue. Ms. Darrow advised the Board member that she will check with the attorney if the motion is able to be split once voting has begun. The Board member’s vote will be recorded as “yes” for all but that specific staff member. If the attorney agrees that the motion cannot be split due to a vote, the Board member indicated that the vote would be no.

RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
MAY 11, 2010

MINUTES

At 8:15 pm Mr. Forest left Public Session.

At 9:22 pm Ms. Costa motioned, seconded by Ms. Ludwikowski, to convene in Executive Session.

13. RESOLUTION FOR EXECUTIVE SESSION

A. Contract Negotiations Update

14. ADJOURNMENT

At 9:35 pm the Board returned Public Session.

Ms. Costa motioned, motioned by Ms. Ludwikowski, to adjourn.

Respectfully submitted,

Anne E. Darrow  
Business Administrator/Board Secretary