

RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
JULY 23, 2019

Board Retreat	5:00 p.m.
Executive Session	7:00 p.m.
Public Session	7:30 p.m.

AGENDA

Call to Order – 5:00 p.m. – Primary School Cafeteria

SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 3, 2019. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

ROLL CALL

BOARD OF EDUCATION RETREAT

- I. RESOLUTION FOR EXECUTIVE SESSION
  - A. Personnel
  - B. Attorney/Client Privilege

CALL TO ORDER – 7:30 p.m.

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ROLL CALL

FLAG SALUTE

- II. SUPERINTENDENT'S REPORT
  - A. Monthly Student Attendance Report
  - B. Monthly Enrollment Report
  - C. Monthly Student Discipline Report
  - D. Monthly HIB Report
  - E. Middle School Schedule Presentation

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III. PRESIDENT'S REPORT

IV. COMMITTEE REPORTS

V. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

VI. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

VII. ACTION AGENDA

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2001. That the Board approves the Harassment, Intimidation and Bullying report as submitted by the Superintendent.

2002. That the Board approves the June 2019 Out-of-School and In-School Suspension Report as submitted by the Superintendent.

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

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3001. APPROVAL OF SECRETARY/TREASURER'S REPORT  
Pursuant to 18A:6-59 to approve the May 2019 Report of the Treasurer and the May 2019 Report of the Secretary as being in balance for the month.
3002. BUDGET TRANSFERS  
To ratify any budget transfers effective May 2019 per the transfer report.
3003. BILLS PAYMENT  
To approve payment of additional bills for June 2019 and for bills as of July 2019.
3004. APPROVAL OF MINUTES  
To approve the minutes from the June 11 and 18, 2019 Board of Education Meetings.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4001. That the Board approves the following staff members' revised salaries, effective July 1, 2019 through June 30, 2020.

Michelle Case	\$65,976.00
Mohammed Rahimi	\$42,733.00

4002. That the Board approves the appointment of Jordan Farley as Middle School Tenure Track Special Education teacher, at a BA Step A annual salary of \$49,845.00, effective September 1, 2019 through June 30, 2020. Account #11-213-100-101-RR2
4003. That the Board approves the appointment of Amber LoCascio as Middle School Long-Term Leave Replacement Non-Tenure Track Special Education teacher (for Tricia White), at a BA Step A annual salary of \$49,845.00, effective September 1, 2019 through June 30, 2020. Account #11-213-100-101-RR2
4004. That the Board approves the appointment of Margaret McNair as Middle School Tenure Track Special Education teacher, at a BA Step B annual salary of \$50,480.00, effective September 1, 2019 through June 30, 2020. Account #11-213-100-101-RR2
4005. That the Board approves the appointment of Brittany Mirrione as Primary School Long-Term Leave Replacement Non-Tenure Track Special Education teacher (for Megan Saraiva), at a BA Step A annual salary of \$49,845.00, effective September 1, 2019 through June 30, 2020. Account #11-212-100-101-RR1

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4006. That the Board approves the appointment of Matthew Schultz as Middle School Long-Term Leave Replacement Non-Tenure Track Grade 4 teacher (for Lauren Schmitt), at a BA Step A prorated annual salary of \$49,845.00, effective September 1, 2019 through December 22, 2019. Account #11-120-100-101-002
4007. That the Board approves the appointment of Megan Welch as Middle School Tenure Track Grade 7 Math teacher (replacing Chris Magnotta), at a BA Step B annual salary of \$50,480.00, effective September 1, 2019 through June 30, 2020. Account #11-130-100-101-002
4008. That the Board approves a paid leave of absence for Crystal Hackett utilizing 29 sick and 3 personal days effective November 1, 2019 through December 31, 2019, an unpaid leave under Federal Medical Leave Act (FMLA), effective January 1, 2020 through February 25, 2020 and an unpaid leave under New Jersey Family Medical Leave Act (NJFMLA), effective February 26, 2020 through April 7, 2020.
4009. That the Board approves the appointment of Maria Sweeney as Preschool non-tenure long-term leave replacement teacher (for Crystal Hackett), at a BA Step A prorated annual salary of \$49,845.00, effective November 1, 2019 through April 7, 2020. Account #20-218-100-101-P20
4010. That the Board approves the following Job Description, effective July 24, 2019.  
Systems Administrator
4011. That the Board approves the appointment of Timothy Ruotolo as Systems Administrator, at a prorated annual salary of \$64,890.00, effective July 24, 2019 through June 30, 2020. Account #11-000-272-100-000
4012. That the Board approves a \$5,000.00 stipend for Thomas Schroll, for building monitor duties at the Red Bank United Methodist Church preschool location, for one additional hour per day while school is in session, for the 2019-2020 school year. Account #20-218-200-110-P20
4013. That the Board approve the abolishment of the following job description:  
Confidential Secretary to the Supervisor of Curriculum and Instruction
4014. That the Board approve the following job descriptions as follows:  
Confidential Secretary to the Superintendent's Office  
Confidential Executive Secretary to the Superintendent (Revised)
4015. That the Board approve the transfer of Meliza Lemus from Confidential Secretary to the Supervisor of Curriculum and Instruction to the Confidential Secretary to the Superintendent's Office.

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4016. That the Board approves the Guest Teachers (Attachment A) effective July 1, 2019 through June 30, 2020.
4017. That the Board approves the following professional development tuition reimbursements.

Monique Cabrera	Monmouth University ESL Certification Course #ED-550 Teaching Diverse Populations 3 Credits @ \$718.00 Spring 2019	\$2,154.00
Emily Vascimini	New Jersey City University ESL Certification Course #ED-550 Teaching Diverse Populations 3 Credits @ \$708.75 Spring 2019	\$2,126.25

EXTRA WORK/EXTRA PAY

4018. That the Board approves the following staff members be compensated for up to ten hours each at the stipulated negotiated contracted rate of \$34.00 per hour for summer work: Account #'s (50/50) 11-000-221-110-001 and 11-000-221-110-002

Cheryl Cuddihy, Math coach  
Lucy Lakata, ESL coach  
Kate Mills, ELA coach

4019. That the Board approves Beth Moran's participation in summer professional development in ELA, at the stipulated negotiated contractual rate of \$34.00 per hour, not to exceed 12 hours total, effective August 12 and 13, 2019. Account #Title I
4020. That the Board approves the participation and compensation for Sophia Mierzwa and Dawn Fowler to work up to 20 hours each during August 2019, at the stipulated negotiated contractual rate of \$34.00 per hour to prepare Middle School scheduling. Account #11-000-218-104-002
4021. That the Board approves the participation and compensation for Rosalie Trudell to work up to 15 hours during July/August 2019, at the stipulated negotiated contractual rate of \$34.00 per hour to prepare for Primary School student and family needs. Account #11-000-218-104-001



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4026. That the Board approves the following AVID Site Team members for the 2019-2020 school year not to exceed 7 hours each, at the stipulated negotiated contractual rate of \$34.00 per hour. Account #20-275-200-100-AV2

Amy Campbell	Alyssa Geary	Kim Sherman
Erin Carty	Laura Gioia	Maria Tollaku
Justine Coppola	Kristen Maiello	Chistina Vlahos
Carla Decker	Sophia Mierzwa	Lara Wengiel

4027. That the Board approves the following staff, their assignment and hourly rate to participate in September Packet Pickup on August 19-20, 2019 not to exceed 10 hours each.

Translator - \$20.00 Per Hour      Account #11-800-330-110-000  
 Martha Carvajal  
 Laura Lin  
 Magda Timmes  
 Lissette Nieves

Nurse - \$34.00 Per Hour      Respective Salary Accounts  
 Cathy Reardon  
 Debra Rochford  
 Marysa Van Patten-Dermond

4028. That the Board approves the following staff, their assignment and rate to participate in September Packet Pickup on August 19-20, 2019 not to exceed 5 hours each. Account #Respective Salary Accounts

Secretary - \$21.00 Per Hour  
 Cruz Roolaart  
 Gisela Montalvo-Acevedo  
 Shniece Perry  
 Maria Lemus  
 Angela Carney

4029. That the Board approves the appointment and hourly rates for the following Primary School breakfast aides for the 2019-2020 school year. Account #11-000-262-107-001

Herlinda Montalvo      \$13.50  
 Belem Rojas      \$13.50

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4030. That the Board approves a monthly stipend in the amount of \$50 for Isaac Nathanson, Athletic Director, effective September 1, 2019 through June 30, 2020, for the use of email enabled Smartphone device.

PUPIL PERSONNEL SERVICES- 5000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following PUPIL PERSONNEL resolution(s) are approved as indicated:

5001. That the Board approves an agreement between Red Bank Borough Public Schools and Misericordia University for Occupational Therapy Level II Fieldwork Placements commencing September 2019.

5002. That the Board approves the following Occupational Therapy student and cooperating Therapist for a Level II Fieldwork placement, effective September 5, 2019 through December 20, 2019.

Student	College/University	Occupational Therapist	School/Program
Gina Neyhart	Misericordia University	Trisha Sugrue	Pre-K/Primary

CURRICULUM AND PROGRAM – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

6001. That the Board approves all walking trips that remain within the town of Red Bank for the 2019-2020 school year. The destination of all walking trips must be previously approved by the Superintendent of the Red Bank Borough Public Schools.

6002. That the Board approves Tender Smiles to provide on-site dental care, cleaning, x-rays, fluoride, and sealants as a service to our families on the following dates. Tender Smiles accepts insurance and provides grants for families without insurance.

Middle School            October 10, 2019  
 Primary School        November 18, 2019 and May 27, 2020

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6003. That the Board approves the Optical Academy to provide on-site eye exams/eyewear as a service to our students and staff. The Optical Academy accepts insurance and provides grants/reduced rates for eye exams/glasses.

Primary School      February 10 and 11, 2020  
Middle School      February 12, 2020

6004. That the Board approves the contract with AVID for \$4,559.00 for the 2019-2020 school year.

6005. That the Board approves the submission of a waiver for the Preschool Family Worker requirements for Monmouth Day Care Center and the Community YMCA per 6A:13A-4.6(b)2 for the 2019-2020 school year to the Monmouth County Executive Superintendent of Schools.

VIII. HEARING OF THE PUBLIC

IX. OLD BUSINESS

X. NEW BUSINESS

XI. ADJOURNMENT

Board of Education Meetings – 2019

Regular Public Meetings – 7:00 p.m. – Primary School Cafeteria

January 15, 2019	July 23, 2019 (Board Retreat @ 5 pm)**
February 12, 2019	August 13, 2019
March 12, 2019	August 27, 2019
April 9, 2019	September 10, 2019
April 30, 2019*	October 8, 2019
May 14, 2019	November 12, 2019
June 11, 2019	December 10, 2019
June 18, 2019	January 2, 2020 Reorganization

\*Public Budget Hearing

\*\*Board Retreat @ 5:00 p.m.; Executive Session @ 7:00 p.m.; Public Session @ 7:30 pm

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	<b>Community Relations</b>	<b>Curriculum &amp; Instruction</b>	<b>Facilities &amp; Safety Committee</b>	<b>Finance</b>	<b>Policy</b>
<b>Chairperson:</b>	Anne Amato	Ann Roseman	Dominic Kalorin	Suzanne Viscomi	Fred Stone
<b>Members:</b>	Anne Amato Janet Jones Suzanne Viscomi	Ann Roseman Ben Forest Anne Amato Fred Stone	Janet Jones Dominic Kalorin Fred Stone Erik Perry	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone	Fred Stone Anne Amato Ben Forest Suzanne Viscomi
<b>Time</b>	7:30 PM	6:30 PM	9:00 AM	6:15 PM	6:00 PM
	Meets 4 <sup>th</sup> Tuesday as needed	Meets 4 <sup>th</sup> Tuesday	Meets 2 <sup>nd</sup> Tuesday	Meets prior to BOE Meetings 2 <sup>nd</sup> Tuesday	Meets 4 <sup>th</sup> Tuesday as needed
<b>Location:</b>	Board Office	Board Office	Board Office	Location of BOE Meeting	Location of BOE Meeting
<b>Date of Meetings:</b>	No meeting in January	No meeting in January	No meeting in January	No meeting in January	No meeting in January
	02/26/2019	02/19/2019	<del>02/12/2019</del>	02/05/2019* @ MS Media Center	TBD
			3/5/2019	02/12/2019* 5:45 pm	
	03/26/2019	03/26/2019	03/12/2019	03/12/2019	03/12/2019
	April TBD	April TBD	04/09/2019	04/09/2019	04/09/2019
	05/28/2019	05/28/2019	05/14/2019	05/14/2019	05/14/2019
	Cancelled	Cancelled	Cancelled	Cancelled	Cancelled
	TBD	No meeting in July	No meeting in July	No meeting in July	No meeting in July
	08/20/2019	08/20/2019	08/13/2019	08/13/2019	<b>08/20/2019</b>
	09/24/2019	09/24/2019	09/10/2019	09/10/2019	<b>09/24/2019</b>
	10/22/2019	10/22/2019	10/08/2019	10/08/2019	<b>10/22/2019</b>
	11/26/2019	11/26/2019	11/12/2019	11/12/2019	<b>11/26/2019</b>
	12/17/2019	12/17/2019	12/10/2019	12/10/2019	<b>12/17/2019</b>

**Negotiations:** Janet Jones, Chairperson; Ann Roseman, Suzanne Viscomi  
 Meets as needed

**Residency:** Janet Jones, Chairperson; Ann Roseman, Fred Stone, Suzanne Viscomi  
 Meets as needed

**Referendum:** Ann Roseman, Chairperson; Fred Stone, Dominic Kalorin, Janet Jones  
 Meets as needed