

RED BANK BOROUGH BOARD OF EDUCATION
RED BANK, NEW JERSEY
BOARD OF EDUCATION
PUBLIC MEETING
AUGUST 21, 2018

Board Retreat	5:30 p.m.
Executive Session	7:00 p.m.
Public Session	7:30 p.m.

AGENDA

Call to Order – 5:30 p.m. – Middle School Media Center

SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2018. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

ROLL CALL

- I. RESOLUTION FOR EXECUTIVE SESSION
 - A. Personnel
 - B. Contract Negotiations/Personnel
 - C. Attorney/Client Privilege – Contract Negotiations

CALL TO ORDER – 7:00 p.m.

SUNSHINE STATEMENT

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ROLL CALL

FLAG SALUTE

- II. SUPERINTENDENT'S REPORT
 - A. Strategic Planning Schedule
 - B. Proclamation of September as Attendance Awareness Month
- III. PRESIDENT'S REPORT
- IV. COMMITTEE REPORTS

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V. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . “Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

VI. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

VII. ACTION AGENDA

COMMUNITY RELATIONS – 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

1008. RECOGNITION OF SEPTEMBER AS ATTENDANCE AWARENESS MONTH

WHEREAS good attendance is essential to student achievement and graduation, and we are committed to dedicating our resources and attention to reducing chronic absenteeism rates, with a focus starting as early as prekindergarten and kindergarten,

WHEREAS chronic absence – missing 10 percent or more of school for any reason including excused and unexcused absences, or just two of three days a month – is a proven predictor of academic trouble and dropout rates,

WHEREAS chronic absence is now a required reporting metric under the federal Every Student Succeeds Act,

WHEREAS improving attendance and reducing chronic absence takes commitment, collaboration and tailored approaches to particular challenges and strengths in each community,

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WHEREAS chronic absence predicts lower third-grade reading proficiency, course failure and eventual dropout, it weakens our communities and our local economy,

WHEREAS the impact of chronic absence hits students in low-income communities and children of color particularly hard if they don't have the resources to make up for lost time in the classroom and are more likely to face systemic barriers to getting to school – such as unreliable transportation, lack of access to health care, unstable or unaffordable housing,

WHEREAS, attendance gaps among groups of students often turn into achievement gaps that undermine student success. Chronic absence particularly exacerbates the achievement gap that separates students in low-income communities from their peers, since students from low-income communities are both more likely to be chronically absent and more likely to be affected academically by missing school.

WHEREAS, absenteeism also undermines efforts to improve struggling schools, since it's hard to measure improvement in classroom instruction if students are not in class to benefit from them,

WHEREAS schools and community partners can reach out more frequently to absent students to determine what barriers they face to attending school and what would help them attend more regularly,

WHEREAS health care providers can share the importance of school attendance with families and can offer proactive, preventive care to reduce absences,

WHEREAS schools and districts must do more to track, calculate and share the data on how many students are chronically absent so that we can see the attendance gaps and can deliver the right interventions to the right students,

WHEREAS all students – even those who show up regularly – are affected by chronic absence because teachers must spend time reviewing for students who missed lessons,

WHEREAS chronic absence can be significantly reduced when schools, families and communities work together to monitor and promote good attendance and address hurdles that keep children from getting to school,

NOW, THEREFORE BE IT RESOLVED that as the Board of Education of Red Bank Borough, we proclaim our school district will stand with the nation in recognizing September as "Attendance Awareness Month." We hereby commit to

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focusing on reducing chronic absenteeism to give all children an equitable opportunity to learn, grow and thrive academically, emotional and socially.

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3104. APPROVAL OF SECRETARY/TREASURER’S REPORT

Pursuant to 18A:6-59

To approve the June 2018 Report of the Treasurer and the June 2018 Report of the Secretary as being in balance for the month.

3105. BUDGET TRANSFERS

To ratify any budget transfers effective June 2018 per the transfer report.

3106. BILLS PAYMENT

To approve payment of final bills for June and July 2018 and for bills as of August 2018.

3107. APPROVAL OF MINUTES

To approve the minutes from the July 17, 2018 Board of Education meeting.

3108. APPROVE USE OF FACILITIES

That the Board approves the one-time and recurring building use requests according to Board Policy, as previously distributed to the Board.

3109. OUT OF DISTRICT STUDENTS 2018-2019

That the Board approves the tuition for the following student’s out-of-district placement for the 2018-2019 school year. Account #s IDEA 20-250-100-567-003 & 11-000-100-566-003

Student	School	Grade	Tuition Cost September 2018 – June 2019
Student ID# 11367	CPC Highpoint	Entering 8th	\$68,092.47 (183 days)

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4186. That the Board approves the completion of the Superintendent’s Qualitative Goal #1 for the 2018-2019 school year.

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4187. That the Board approves the Superintendent's merit goal Quantitative Goal #1 for the 2018-2019 school year.
4188. That the Board approves the Middle School Vice-Principal job description effective August 22, 2018.
4189. That the Board approves Mary Wyman as Middle School acting vice-principal (replacing Julius Clark), at an annual salary of \$90,000.00, effective September 1, 2018 through June 30, 2019 or sooner (replacing resolution #4141 of the August 7, 2018 Board of Education agenda). Account #s 50% 11-000-221-102-004 & 50% 11-000-240-103-02
4190. That the Board approves Mary Wyman as acting vice-principal at a per diem rate of \$357.70, effective August 27, 2018 through August 31, 2018. Account #11-000-240-103-002
4191. That the Board approves the District Behavior Analyst job description effective August 22, 2018.
4192. That the Board approves the appointment of Stephanie Chiappetti as District Behavior Analyst, at an MA Step 1 annual salary of \$52,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-000-216-100-003
4193. That the Board approves the revised medical leave of absence for Jody Tyson to reflect a return to work date of September 1, 2018, not utilizing New Jersey Family Leave as previously requested.
4194. That the Board approves the revised medical leave of absence for Erika Goldman to reflect 28 paid sick days from September 1, 2018 through October 15, 2018 and New Jersey Family Medical Leave (NJFMLA) effective October 16, 2018 through October 30, 2018
4195. That the Board approves the appointment of Miranda Black as a non-tenure track long-term leave replacement Kindergarten teacher (for Erika Goldman), at a BA Step 1 prorated annual salary of \$49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through October 30, 2018. Account #11-110-100-101-001
4196. That the Board approves the appointment of Katie Bogan as a non-tenure track long-term leave replacement Kindergarten teacher (for Jana Klotzkin), at a BA Step 1 prorated annual salary of \$49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through December 21, 2018. Account #11-110-100-101-001

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4197. That the Board approves the appointment of Alexis Sherwood as a non-tenure track long-term leave replacement Primary School special education teacher (for Meghan Hutchinson), at a BA Step 1 prorated annual salary of \$49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through November 16, 2018. Account #11-213-100-101-RR1
4198. That the Board approves Pam Brett as a part-time (3/5) District Math instructional coach, at a PHD Step 22 annual salary of \$54,075.00, and a \$1,200.00 stipend (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #s Title I 67% 235-100-100-001 & 33% 20-235-100-100-002
4199. That the Board approves a leave of absence under the Federal Medical Leave of Absence (FMLA) for Erinn Madsen, effective October 9, 2018 through December 17, 2018, a paid leave of absence utilizing 17 sick and personal days, effective December 18, 2018 through January 25, 2019, and a leave of absence under NJ Family Medical Leave (NJFMLA) effective January 26, 2019 through April 18, 2019.
4200. That the Board approves the appointment of Aria Malluzzo as a non-tenure track long-term leave replacement Grade 3 teacher (for Erinn Madsen), at a BA Step 1 prorated annual salary of \$49,500.00 (pending completion of RBBEA contract negotiations), effective October 9, 2018 through April 28, 2019. Account #11-120-100-101-001
4201. That the Board approves the appointment of Jermaine Johnson as a Middle School special education instructional assistant (new position), at a Step 1 annual salary of \$27,265.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-204-100-106-LD2
4202. That the Board approves the following professional development tuition reimbursement.

Kelly Saccone	Monmouth University Masters of Education Supervision of Instruction Course #15-230-521 Learning Disabilities Course #15-293-522 6 credits @ \$702.00 Spring 2018	\$4,212.00
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4203. That the Board approves the following movement on guide (pending completion of RBBEA contract negotiations) for Kelly Hogan, effective September 1, 2018 through June 30, 2019.

FROM: BA Step 8-9 annual salary of \$52,440.00
 TO: BA +15 Step 8-9 annual salary of \$53,440.00

4204. That the Board approves the following as Guest Teachers for the 2018-2019 school year.

Etna Bautista Bayona	Aria Malluzzo	Christina Perrino
Gregory Brewer	Diana McCullough	William Plaag
Emily Cash	Nohora McGrath	Jae'Vani Prince
Joseph Gutowski	Vinita Mehta	Sarah Sperduto
Nina Jones	Maria Murphy	Kari Stacker
Lisa Kopischke	Mary Nakulak	Maria Sweeney
Alyssa Kurtz	Lauren Noonan	Sally Ward
Sophia Lent	Jillian Oliastro	

4205. That the Board approves Red Bank Regional High School music teacher Kevin Pryor to deliver band instruction on "B" days to Grades 7 and 8 from 12:30 p.m. – 2:00 p.m. at no cost to the district.

4206. That the Board approves the appointment of Glen Tuzzolino as Middle School night custodian (replacing Frank O'Grady), at a prorated annual salary of \$28,400.00, a prorated \$1,600.00 night differential stipend and a prorated \$250.00 Black Seal stipend, effective September 1, 2018 through June 30, 2019. Account #11-000-262-100-005

4207. That the Board approves the appointment of Louis Pisaniello as Primary School special education instructional assistant (replacing Stephanie Chiappetti), at a Step annual salary of \$27,265.00, (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-212-100-101-MD1

4208. That the Board rescinds the appointment Ivonne Gallego as part-time school social worker effective August 22, 2018.

4209. That Board approves an \$8,000.00 stipend (pending completion of RBBEA contract negotiations) for Josie Katz to serve as SAC (Student Assistance Counselor), effective September 1, 2018 through June 30, 2019. Account #11-000-218-104-002

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EXTRA WORK/EXTRA PAY

4210. That the Board approves the following staff members' participation as mentors/buddies in the New Teacher Orientation process on August 23-24, 2018, not to exceed two hours each, at the stipulated negotiated contractual rate of \$33.00 per hour (pending completion of RBBEA contract negotiations). Account #11-000-221-110-004

Amy Campbell	Alyssa May	Vaanessaa Vazquez
Rosalyn Giallanza	Jackie Rivera	
Lucy Lakata	Anne Szczurek	

4211. That the Board approves the following appointments for the 2018-2019 school year. Compensation based on the stipulated negotiated contractual stipend of \$2,500.00 for head coaches and \$2,000.00 for assistant coaches (pending completion of RBBEA contract negotiations). Account #11-402-100-100-002

John Adranovitz- Boys Soccer Head Coach
 Isaac Nathanson- Boys Soccer Assistant Coach

Amy Campbell- Girls Soccer Head Coach
 Maria Tollaku- Girls Soccer Assistant Coach

Kristyn Wikoff- Head Softball Coach
 Eric Schwarz- Assistant Softball Coach

Isaac Nathanson- Head Baseball Coach
 Patrick Hanson- Assistant Baseball Coach

Patrick Hanson- Boys Cross Country Head Coach
 Chelsey Slater- Girls Cross Country Head Coach

Isaac Nathanson- Head Boys Basketball Coach
 Amy Campbell- Head Girls Basketball Coach

4212. That the Board approves the following staff members as Basketball Game Record/Time Keepers for the 2018-2019 school year. Compensation based on the stipulated negotiated contractual rate of \$33.00 per hour (pending completion of RBBEA contract negotiations) not to exceed 8 hours per staff member. Account #11-402-100-100-002

Isaac Nathanson
 Amy Campbell
 Patrick Hanson

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4213. That the Board approves the transfer of 12 hours to Justine Coppola (from Samantha Arauz) for ELA curriculum guide development, effective August 22, 2018 through August 31, 2018, at the stipulated negotiated contractual rate of \$33.00 per hour (pending completion of RBBEA contract negotiations). Account #11-000-221-110-002

PUPIL PERSONNEL SERVICES- 5000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following PUPIL PERSONNEL resolution(s) are approved as indicated:

5017. That the Board approves Physical Therapy Services to be provided by EBS (Educational Based Services) at the rate of \$82.50 per hour, not to exceed 16 hours per week, plus mileage between school assignments, effective September 6, 2017 through June 21, 2019. Account #11-000-213-320-xxx

CURRICULUM AND PROGRAM – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

6037. That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-5 (c)(1), the Board hereby approves the resolution.

Funding Source	Location	Date(s)
PTO	Count Basie Theatre, Red Bank, NJ (All Kindergarten and Grade 1 homerooms and 2 special education classes)	5/6/19 Originally approved for 3/12/19

6038. That the Board approves the following student teacher and cooperating teacher for the 2018-2019 school year:

Student Teacher	College/ University	Cooperating Teacher	School/Grade	Dates/Hours
Jasmine Garcia	Monmouth University	Shari Ehrlich	Primary/First	Full year clinical

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6039. That the Board approves the following curricula as indicated:
21st Century Life and Careers - K-8
AVID Elective, 7 & 8
AVID Special, 4-6
English Language Arts, K-3 (Integrated Science/Social Studies)
English Language Arts, 4-8
Mathematics, K-8
Accelerated Math, 6-7
Algebra 1, 8th
Comprehensive Health and Physical Education, K-8
Social Studies, 4-8
Science, 4-8
World Languages, K-8
Visual and Performing Arts, K-8
Project Lead the Way, 4-8
Tools of the Mind Pre K
Guidance, K-8
6040. That the Board approves the District Professional Development Plan and the submission of the NJDOE Statement of Assurance for the requirements of the District Professional Development Plan for the 2018-2019 school year.
6041. That the Board approves the District Mentoring Plan and the submission of the NJDOE Statement of Assurance for the requirements of the District Mentoring Plan for the 2018-2019 school year.
6042. That the Board approves Tender Smiles Mobile to provide onsite dental care, cleaning, x-rays, fluoride and sealants as a service to offsite preschool students on October 12, 2018 at Monmouth Day Care Center, November 5, 2018 at First Baptist Church, November 6, 2018 at United Methodist Church, and November 14, 2018 at the Community YMCA. Tender Smiles Mobile accepts insurance and provides grants for families without insurance.
6043. That the Board approves the submission for a Target Grant in the amount of \$700.00 from the 4th grade level teachers to sponsor educational class trips for 2018-2019 school year.
6044. That the Board approves the application for and acceptance of a grant through the Jay and Linda Grunin Foundation in the amount of \$10,000.00 for Middle School Cross Country, Boys on the Run and Girls on the Run for the period of August 2018 through July 2019.

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BYLAWS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9007. That the Board approves suspending the rules of Bylaw 0131 requiring two Board readings to adopt a policy.

9008. That the Board approves the following policy for adoption:

<u>Policy #</u>	<u>Policy</u>
5512	Harassment, Intimidation and Bullying

VIII. HEARING OF THE PUBLIC

IX. OLD BUSINESS

X. NEW BUSINESS

XI. EXECUTIVE SESSION II

A. Contract Negotiations/Personnel

B. Personnel

C. Attorney/Client Privilege – Contract Negotiations

XII. ADJOURNMENT

Board of Education Meetings – 2018

Regular Public Meetings – 7:00 p.m. – Primary School Cafeteria

January 16, 2018	August 7, 2018**
February 20, 2018	August 21, 2018***
March 19, 2018	September 25, 2018
April 24, 2018*	October 16, 2018
May 15, 2018	November 20, 2018
June 12, 2018	December 18, 2018
June 21, 2018****	January 3, 2019*
July 17, 2018**	

*Public Budget Hearing

**Middle School Media Center – 7 p.m. Executive Session/7:30 p.m. Public Session

***Board Retreat @ Middle School Media Center 5:30 p.m.; Executive Session @ 7:00 p.m.; Public Session @ 7:30 pm

****Executive Session @ 6:30 pm. Public Session at 7:00 pm.

8/24/2018

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	Community Relations	Curriculum & Instruction	Facilities & Safety Committee	Finance	Policy
Chairperson:	Tom Labetti	Ann Roseman	Janet Jones	Suzanne Viscomi	Fred Stone
Members:	Anne Amato Janet Jones Sue Viscomi	Ben Forest Marj Lowe Fred Stone	Dominic Kalorin Fred Stone	Tom Labetti Ann Roseman Fred Stone	Anne Amato Ben Forest Sue Viscomi
Time	7:30 PM	6:30 PM	9:00 AM	6:15 PM	5:45 PM
	Meets 4 th Tuesday as needed	Meets 4 th Tuesday	Meets 3 rd Tuesday	Meets prior to BOE Meetings	Meets prior to BOE Meetings as needed
Location:	Board Office	Board Office	Board Office	Location of BOE Meeting	Location of BOE Meeting
Date of Meetings:	No meeting in January	No meeting in January	No meeting in January	No meeting in January	No meeting in January
				02/06/2018	
	02/27/2018	02/27/2018	02/20/2018	02/20/2018	02/20/2018
	03/27/2018	03/27/2018	03/20/2018	03/13/2018	03/19/2018
	Cancelled	Cancelled	04/17/2018	04/24/2018	04/24/2018
	05/14/2018	05/22/2018	05/15/2018	05/15/2018	05/15/2018
	Cancelled	06/26/2018 Rescheduled	06/19/2018	06/12/2018	06/12/2018
	No meeting in July	07/10/2018 6:00 p.m.	No meeting in July	No meeting in July	No meeting in July
		No meeting in August	August TBA	August TBA	August TBA
	09/18/2018	09/18/2018	09/18/2018	09/25/2018	09/25/2018
	10/23/2018	10/23/2018	10/16/2018	10/16/2018	10/16/2018
	11/27/2018	11/27/2018	11/20/2018	11/20/2018	11/20/2018
	December TBA	December TBA	12/18/2018	12/18/2018	12/18/2018

Negotiations: Janet Jones, Chairperson; Ann Roseman Suzanne Viscomi

Meets as needed

Residency: Janet Jones, Chairperson; Ann Roseman, Co-Chairperson; Fred Stone, Suzanne Viscomi

Meets as needed

**Notes difference in usual date or time.*