

RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
AUGUST 11, 2015

Board Retreat	5:00 p.m.
Executive Session	7:00 p.m.
Public Session	7:30 p.m.

AGENDA

Call to Order – 5:00 p.m. – Middle School Media Center

SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 9, 2015. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

ROLL CALL

BOARD RETREAT – Kathy Winecoff, New Jersey School Boards Association

- I. RESOLUTION FOR EXECUTIVE SESSION
  - A. Personnel
  - B. Attorney/Client Privileges
  - C. Negotiations

CALL TO ORDER – 7:30 p.m.

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ROLL CALL

FLAG SALUTE

- II. SUPERINTENDENT'S REPORT
  - A. School Climate Surveys
  - B. ESY Program
  - C. Personnel
  - D. 21<sup>st</sup> Century Community Learning Centers Grant

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III. PRESIDENT’S REPORT

IV. HEARING OF PUBLIC

Bylaw #0167 reads . . . “Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

V. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate committee. The members of the Board committee work with Administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting.

VI. ACTION AGENDA

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3102. TRAVEL

Name	Date/Time	Location	Cost	Theme	Account #
Sophia Ali	08/24/15, 08/26/15 & 08/31/15 8:00 a.m. – 4:00 p.m.	Monroe, NJ	\$494.70	Anti-Bullying Specialist Certification Program	11-000-221-500-002
Jenny Hurd	10/09/15 7:30 a.m. – 4:30 p.m.	Mount Laurel, NJ	\$257.33	Special Education Law in New Jersey	11-000-221-500-004
Cathy Reardon	10/14/15 7:00 a.m. – 4:00 p.m.	Somerset, NJ	\$197.08	2015-2016 Annual School Health Conference	11-000-221-500-001

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3103. AWARD TRANSPORTATION CONTRACTS

To award Student Transportation Services contracts for the 2015-2016 school year as follows: Bid packages were properly advertised on June 25, 2015; Bid opening was Wednesday, July 15, 2015 at 10:00 a.m. Bid specifications were provided to: Durham School Services -Middletown NJ, First Student - Neptune NJ, Hudson County Bus Co. - Jersey City NJ, Irving Raphael, Inc. - E. Brunswick NJ, Jay's Bus Service - Lakewood NJ, Keyport Auto – Keansburg NJ, Seman-Tov- Long Branch NJ, and Unlimited Autos - Keyport NJ. Bids were submitted by: Durham School Services, Jay's Bus, Seman-Tov, and Unlimited Autos. The Board awards the routes based on the lowest per diem bid (not the bulk bid discount) as it is the least expensive option Bid Results Below:

Seman Tov: MS-8                                      Total Contract \$22,770.00  
Unlimited Autos: KS-002                            Total Contract \$16,488.00

ROUTE	CONTRACTORS			
	DURHAM SCHOOL SERVICES	JAY'S BUS	SEMAN-TOV	UNLIMITED AUTOS
MS-8	\$170.00	\$145.00	\$126.50	N/A
MS-8 INC/DE C	\$1.00	\$0.01	\$0.01	N/A
KS-002	\$207.00	\$154.00	\$136.00	\$91.60
KS-002 INC/DE C	\$1.00	\$0.01	\$0.01	\$1.90

3104. FOOD SERVICE MANAGEMENT

To approve Chartwells Dining Services a division of Compass Group, as the district's Food Service Management Company for the 2015-2016 school year at a management fee of \$50,500.00 with an \$90,000 guarantee.

3105. TRANSPORTATION AWARD

To award route L1431 for the 2015-2016 school year to Unlimited Autos for one-way only transportation from Tinton Falls, NJ to the Red Bank Middle School. Quotations were requested from Briggs Transportation, Hartnett

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Transit, and Unlimited Autos. Unlimited Autos provided the winning response with a \$62.30 per diem.

3106. DONATION

That the Board accepts with gratitude the generous donation of "The Walking Classroom" curriculum for the 4th grade, valued at approximately \$2,800.00.

3107. TEMPORARY INSTRUCTIONAL SPACE/ALTERNATE TOILET FACILITIES

That the Board approves the 2015-2016 applications for temporary instructional space and alternate toilet facilities for Pre-Kindergarten classrooms located at the Middletown Reformed Church, Middletown, NJ and First Baptist Church of Red Bank, Red Bank, NJ.

3108. DONATION

That the Board accepts with gratitude the generous donation of \$200.00 for the Maxine Polonsky Library, from Peter and Moira Madonia in memory of Rosemarie Kopka.

3109. DONATION

That the Board accepts with gratitude the generous donation of a wheel chair donated by Carrie Ludwikowski, with an approximate value of \$300.00.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4072. That the Board accepts the resignation of Linda Alston-Morgan for personal reasons, effective July 23, 2015.

4073. That the Board rescind the appointment of Jennifer Rigby as Primary School long-term replacement teacher and approve her appointment as Primary School Kindergarten teacher, (replacing Mary Pat Buckley who will be replacing Linda-Alston-Morgan), at a BA Step 1-2 annual salary of \$48,910.00, effective September 1, 2015 through June 30, 2016. Account #11-240-100-101-001

4074. That the Board approves Phyllis Berger to provide Adaptive PE instruction for Special Education students as needed for IEPs, effective September 8, 2015 through June 22, 2016, not to exceed 1 hour per week total, at the rate of \$1,365.60.

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4075. That the Board approves the appointment of Stephanie Burd as special education Instructional Assistant (replacing Jennifer Rigby), at a Step 1 annual salary of \$25,760.00, (pending completion of RBBEA contract negotiations), effective September 1, 2015 through June 30, 2016. Account #11-212-100-106-003
4076. That the Board approves the appointment of Jennifer Andres as a special education Instructional Assistant (replacing Annarose Guarnieri), at Step 1 annual salary of \$25,760.00 (pending completion of RBBEA contract negotiations), effective September 1, 2015 through June 30, 2016. Account #11-204-100-106-003
4077. That the Board approves the appointment of Amanda Lakatos as a long-term special education Instructional Assistant (replacing Samantha Dimsey), at a Step 1 annual salary of \$25,760.00 (pending completion of RBBEA contract negotiations), effective September 1, 2015 through June 30, 2016. Account #20-218-100-106-P16
4078. That the Board approves the appointment of Rosalie Trudell as a Literacy Interventionist Teacher (grant funded), at a BA+30 Step 12 annual salary of \$55,070.00 (pending completion of RBBEA contract negotiations), effective September 1, 2015 through June 30, 2016. Account #Title I 20-235-100-101-PS1
4079. That the Board approves the appointment of Nicole Doucette as a long-term replacement Kindergarten ESL Teacher (replacing Jody Tyson), at a BA Step 1-2 prorated annual salary of \$48,910.00 (pending completion of RBBEA contract negotiations), effective September 1, 2015 through November 30, 2015. Account #11-110-100-101-001
4080. That the Board approves the reappointment and hourly rates of the Preschool Program Lunch Aides, effective September 1, 2015 through June 30, 2016. Account #20-218-200-110-P16
- |                     |                            |                  |
|---------------------|----------------------------|------------------|
| Anisha John         | First Baptist Church       | \$13.00 per hour |
| Elizabeth Rodriguez | Middletown Reformed Church | \$13.00 per hour |
4081. That the Board approves the following staff members as substitute hall monitors, at the hourly rate of \$14.00, for the 2015-2016 school year.

Anisha John	Elizabeth Rodriguez
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4082. That the Board approves a \$9,825.00 stipend for Thomas Schroll, for building monitor duties at the Middletown Reformed Church preschool location, July-August 2015 not to exceed 17 days and June 2016 not to exceed 10 days, plus one additional hour per day while school is in session. Account #20-218-200-110-P16

4083. That the Board approves the following professional development tuition reimbursement as per contract.

Linda Alston-Morgan	Georgian Court University	\$2,034.00
	Curriculum & Instruction	
	Course #EDC5010	
	3 credits @ \$678.00	
	Summer 2015	

Morgan Cassella	William Paterson University	\$1,692.72
	Management Issues of Child Development Program	
	Course #CIEC6230	
	3 credits @ \$564.24	
	Summer 2015	

EXTRA WORK/EXTRA PAY

4084. That the Board approves the following staff members' participation in the Red Bank Primary School SIT (School Improvement Team) for the 2015-2016 school year, not to exceed 25 hours each, at the stipulated negotiated contractual rate of \$32.00 per hour (pending completion of RBBEA contract negotiations). Account #20-275-200-100-SI1

Rachel Mambach	Lucille Quinn (replacing Linda Alston-Morgan)
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4085. That the Board approves the following staff members as district translators for the 2015-2016 school year, on an as-needed basis, at the hourly rate of \$20.00. Account #11-800-330-110-000

Diana Archila	Josie Katz
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4086. That the Board approves Shary Ashe's participation in September Packet Pickup sessions on August 18 and 19, 2015, not to exceed 4 hours, at the stipulated negotiated contractual rate of \$20.00 per hour. Account #20-218-200-110-P16

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4087. That the Board approves Susan Berrios' participation in the Bilingual Program Review by the NJDOE, on June 25, 2015, not to exceed 4 hours, at the stipulated negotiated contractual rate of \$32.00 per hour. Account #11-000-221-110-004

4088. That the Board approves the following staff members' participation in the New Teacher Orientation, on August 25, 2015, not to exceed 3 hours each, at the stipulated negotiated contractual rate of \$32.00 (pending completion of RBBEA contract negotiations). Account #11-000-221-110-004

Sue Berrios	Amy Campbell	Nicole Oropallo
Lucy Oubina	Tiffany Fetter	Jessica Sevillano
Lara Wengiel	Nicole Mancini	Rachel Mambach
James T. Pierson	Kathy Doherty	Nancy Pape
Cathy Reardon		

4089. That the Board approves the following staff members to serve as before/after school Alternate Classroom Education (ACE) teachers, Monday through Thursday, not to exceed 4 hours per week total, at the stipulated negotiated contractual rate of \$32.00 per hour (pending completion of RBBEA contract negotiations), effective September 8, 2015 through June 22, 2016. Account #11-190-100-116-002

Phyllis Berger	Nicole Oropallo	Isaac Nathanson
Mike Melton		

4090. That the Board approves compensation for the following staff members listed below to participate in School Improvement Team meetings, for the 2015-2016 school year not to exceed 2 hours per month, at the stipulated negotiated contractual rate of \$32.00 per hour (pending completion of RBBEA contract negotiations). Account # 20-275-200-100-SI2

Sophia Ali	Holly Kluck	John Adranovitz
Holly LoCascio	Susan Berrios	Kim Sherman
Evangelia Dounis	Lara Wengiel	Holcombe Hurd
Mary Wyman		

4091. That the Board approves compensation for the following AVID Site Team members listed below for the 2015-2016 school year not to exceed 2 hours per month at the stipulated negotiated contractual rate of \$32.00 per hour (pending completion of RBBEA contract negotiations). Account #20-275-200-100-AVD

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Sophia Ali  
Lara Wengiel  
Susan Berrios

Kimberlee Sherman  
Nicole Oropallo

Amy Campbell  
Kristyn Wikoff

4092. That the Board approves the revised effective date on resolution #4166 from the July 14, 2015 Board agenda, approving the Athletic Director, from September 1, 2015 through June 30, 2016 to July 1, 2015 through June 30, 2016.
4093. That the Board approves the following staff members as substitute custodians for the 2015-2016 school year at the hourly rate of \$12.00.  
Account #
- Elvia Herrera                      Tom Schroll
4094. That the Board approves the appointment of Michelle Case as Substitute Coordinator 2015-2016/Guest Teacher Registry, at a \$4,000.00 stipend, effective September 1, 2015 through June 30, 2016. Account #11-000-223-105-009
4095. That the Board approves the appointment of Mary Wyman as AVID District Director for the 2015-2016 school year, at a stipend of \$5,000.00. Account #20-235-200-101-MS2
4096. **That the Board accepts the resignation of Katie Muller for personal reasons, effective August 11, 2015.**
4097. **That the Board approves a paid leave of absence for Jody Tyson under the Family Medical Leave Act (FMLA), effective September 1, 2015 through September 30, 2015, an unpaid leave of absence under the Family Medical Leave Act (FMLA), effective October 1, 2015 through November 20, 2015, and a contractual unpaid leave of absence from November 21, 2015 through November 29, 2015.**

PUPIL PERSONNEL SERVICES- 5000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following PUPIL PERSONNEL resolution(s) are approved as indicated:

5023. That the Board approves Alina Ryberg, Speech and Language Specialist to provide Speech and Language therapy services for the 2015-2016 school year, as needed per IEPs, effective September 1, 2015 through June 30, 2016, not to exceed 18 hours per week, at the rate of \$75.00 per hour for therapy services. If the number of evaluations exceed proposed hours, a



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rate of \$350.00 will be charged per evaluation. Account #11-000-216-320-003.

CURRICULUM AND PROGRAM – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

- 6026. That the Board approves the submission of the “Literacy! Common Core Readers Needed” project to Donors Choose for the opportunity to receive a donation of classroom reading materials in the amount of \$200.00 for use in the SOAR Class (Gr. 4-8).
- 6027. That the Board approves the contract with the Visiting Nurse Association Health Group (VNAHG) to provide services for students, not to exceed \$5,000.00, effective September 1, 2015 through June 30, 2016. Account #11-000-213-300-003
- 6028. That the Board approves the Memorandum of Understanding between the District and the Big Brothers Big Sisters of Monmouth and Middlesex Counties Mentoring Program 2015-2016.
- 6029. That the Board authorizes the Superintendent to submit the 2014-2015 HIB Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act.

- VII. HEARING OF THE PUBLIC
- VIII. OLD BUSINESS
- IX. NEW BUSINESS
- X. EXECUTIVE SESSION #2
  - A. Negotiations – RBBEA
- XI. ADJOURNMENT

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Board of Education Meetings – 2015  
January 5, 2016 at 7 p.m. Middle School Media Center - Reorganization Meeting)

Board of Education Meetings–2015

Workshop Meetings- 7:00 p.m. – Middle School Media Center

January 6, 2015 (Reorganization Meeting)  
February 10, 2015\*                      August 11, 2015\*\*\*\*\*  
March 10, 2015                              September 8, 2015  
April 14, 2015                                October 13, 2015  
May 12, 2015  
June 9, 2015 Cancelled

Regular Public Meetings – 7:30 p.m. – Primary School Cafeteria

January 20, 2015\*\*                      July 14, 2015\*\*\*\*  
February 24, 2015\*\*                      August 18, 2015  
March 17, 2015                              September 15, 2015  
April 28, 2015\*\*\*                         October 20, 2015  
May 19, 2015                                 November 17, 2015  
June 16, 2015                                 December 15, 2015

\*Board of Education Conference Room

\*\*Middle School Media Center

\*\*\*Public Budget Hearing

\*\*\*\*Executive Session @ 7:00 p.m.; Public Session @ 7:30 p.m. in the Middle School Media Center

\*\*\*\*\*Board Retreat @ 5:00 p.m.; Executive Session @ 7:00 p.m.; Public Session @ 7:30 pm

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Committee Meetings – January to December 2015

	Community Relations	Curriculum & Instruction	Facilities & Safety Committee	Finance	Policy
Chairperson:	Carrie Ludwikowski	Ann Roseman	Peter Noble	Suzanne Viscomi	Fred Stone
Time:	7:00 PM	6:30 PM	9:00 AM	6:00 PM	7:00 PM
	Meets 3 <sup>rd</sup> Monday	Meets 2 <sup>nd</sup> Monday	Meets 3 <sup>rd</sup> Tuesday	Meets prior to Workshop Meeting	Meets prior to Regular BOE Meetings
Location:	Board Office	Board Office	Board Office	MS Media Center	PS Teachers' Lounge
Date of Meetings:	02/2015 TBA	02/09/2015	02/17/2015	02/10/2015	02/17/2015
	03/16/2015	03/09/2015	03/17/2015	03/10/2015	03/17/2015
	04/20/2015	04/13/2015	04/28/2015	04/14/2015	04/28/2015
	05/18/2015	05/11/2015	05/19/2015	05/12/2015 CANCELLED	05/19/2015
	06/29/2015	06/08/2015	06/16/2015	06/16/2015	06/2015 TBA
	07/2015 No meeting	07/2015 No meeting	07/2015 No meeting	07/2015 No meeting	07/2015 No meeting
	08/17/2015	08/10/2015 CANCELLED	08/18/2015	<b>08/11/2015 CANCELLED</b>	08/18/2015
	09/21/2015	09/2015 TBA	09/15/2015	09/08/2015	09/15/2015
	10/19/2015	10/12/2015	10/20/2015	10/13/2015	10/20/2015
	11/16/2015	11/09/2015	11/17/2015	11/17/2015	11/2015 TBA
	12/21/2015	12/14/2015	12/15/2015	12/15/2015	12/2015 TBA

Community Relations: Michael Ballard, Marj Lowe, Fred Stone  
 Curriculum & Instruction: Ben Forest, Carrie Ludwikowski  
 Facilities & Safety Committee: Janet Jones, Marj Lowe, Fred Stone  
 Finance: Janet Jones, Ann Roseman, Fred Stone  
 Policy: Michael Ballard, Ben Forest, Suzanne Viscomi  
 Negotiations: Janet Jones, Chairperson, Ann Roseman Suzanne Viscomi  
 Meets as needed  
 Residency: Janet Jones, Chairperson, Peter Noble, Fred Stone, Suzanne Viscomi  
 Meets as needed